onerange Vero

NOVEMBER 2026 EDITION

VERO AI CATALOG

Ready-made AI training for every role, tool and level.

A library of expert-built courses, skill assessments, pathways and credentials, delivered as interactive AI training and ready to assign to your team today.

- ✓ Assign in minutes
- ✓ Taught with your tools and terminology
- ✓ Results against named skills

400+	200+	150+	100+	10,000+
COURSES	SKILL ASSESSMENTS	PATHWAYS	CREDENTIALS	SKILLS IN THE TAXONOMY

ABOUT THIS CATALOG

Everything in the Vero AI Catalog, in one place.

OneRange Vero is interactive AI training. Nothing in this catalog is a recorded video or a slide deck. Each person works through a conversation that adapts to their answers, with checks, scenarios, labs and role-plays along the way, and every result is recorded against named skills in the OneRange taxonomy.

400+
Courses
Applied AI training from a first look to building on the API, across fundamentals, tools, functions, industries and leadership.

200+
Skill assessments
Multiple-choice and open-answer questions, graded by Vero, returning a level for every skill measured.

150+
Pathways
Courses or assessments sequenced into a structured program for a role, a tool or a goal.

100+
Credentials
Verifiable credentials earned by finishing a learning pathway, which people can share.

How the ladders work

Most subjects run as a ladder, and the rung is in the course title (for example, *Claude: Essentials* or *AI for Sales: Advanced*). A team can see at a glance where a subject starts, how far it goes and which rung fits each person. Subjects that do not need all five rungs simply stop earlier. The major tool ladders also come with a **Placement Check** and a **Mastery Exam**: assign the Placement Check first and Vero starts each person on the rung that fits, skipping what they already know; the Mastery Exam at the top certifies the whole ladder. Both are listed in orange beneath their ladder in the course chapters.

START HERE	RUNG 1	RUNG 2	RUNG 3	RUNG 4	RUNG 5	FINISH
Placement Check	**Intro**	**Essentials**	**Core**	**Advanced**	**Mastery**	**Mastery Exam**
A short check that places each person on the right rung.	A first look, in about twenty minutes.	What anyone on the team should know.	For people doing the role every day.	For power users who own the workflow.	For builders extending the tool.	Certifies the whole ladder at the top.

The Level column shows who each course is written for: BEGINNER INTERMEDIATE ADVANCED EXPERT Ladder assessments: PLACEMENT CHECK MASTERY EXAM

TAUGHT YOUR WAY

A shared catalog that does not sound generic

Every catalog course can be customized for your company without touching the course itself. Company Context gives Vero your products, tools and terminology. Your Knowledge Library gives it your playbooks and policies, read for your people only. Course Customization lets an admin emphasize or skip topics and add your examples, objections and role-play personas to any course. Vero drafts it from your documents; you approve.

- ✓ Set once, applies to every course
- ✓ Your documents, your people only
- ✓ Nothing applies until an admin saves it

CONTENTS

Find what your team needs

Courses are grouped the way teams look for them: by starting point, by tool, by function and by industry. Every code in this catalog links to the full listing on onerange.ai, with the topic outline, skills covered and what to expect.

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Assign in minutes, adapt as you go

1 **Preview**
Open the full course before assigning anything.

2 **Assign**
To one person, a team, a department or the whole company.

3 **Adapt**
Copy a course into your library to edit the outline, duration or assessment, or ground it in your documents.

4 **Measure**
Track progress, proficiency and time to competency from the dashboard.

COURSES

01 AI fundamentals, for every employee

For everyone, including people who have never opened an AI tool and people who use one daily without a shared standard. Start with a first conversation with AI, then prompting, verifying output, protecting data and knowing when not to use AI at all.

21 COURSES See this track online →

Intro to AI

11 courses

CODE	COURSE	LEVEL	TIME
INTRO-101	**What Is AI? A Plain-English Introduction** A plain-English introduction to what artificial intelligence and generative AI actually are, with no jargon.	BEGINNER	20 min
INTRO-102	**How AI Can Help You at Work** This short course shows knowledge workers concrete, relatable ways AI can help with daily tasks like drafting emails, summarizing documents, and getting quick research.	BEGINNER	24 min
INTRO-103	**Your First Conversation with AI** A guided first hands-on experience with an AI assistant.	BEGINNER	30 min
INTRO-104	**Using AI Safely & Responsibly** This short course covers the simple, essential rules for using AI safely and responsibly at work.	BEGINNER	20 min
INTRO-105	**Fitting AI into Your Daily Workflow** This closing course helps employees turn a first try into a lasting habit.	BEGINNER	30 min
INTRO-120	**Intro to AI Research Tools** A first touch with AI research tools like Perplexity and NotebookLM.	BEGINNER	30 min
INTRO-121	**AI Image Tools: Intro** A first touch with AI image generation.	BEGINNER	30 min
INTRO-122	**Intro to Voice & Audio AI** A first touch with voice and audio AI.	BEGINNER	30 min
INTRO-123	**Intro to AI Automation** A first touch with no-code AI automation.	BEGINNER	30 min
INTRO-124	**Intro to AI Coding Assistants** A first touch with AI coding assistants, designed for non-engineers and those new to code.	BEGINNER	30 min
INTRO-125	**AI in 30 Minutes: An Executive Primer** A compressed, no-jargon briefing that gives senior leaders working fluency in one sitting.	BEGINNER	30 min

Foundations

10 courses

CODE	COURSE	LEVEL	TIME
FND-101	**AI Foundations: How Generative AI Works** This course gives every employee a clear mental model of how generative AI actually works, from tokens and prediction to training data and context windows.	BEGINNER	2 hr
FND-102	**Prompting Essentials** Build the core skill of writing clear, effective prompts that produce reliable results in any AI tool.	BEGINNER	2 hr
FND-103	**Responsible & Safe AI Use** This course helps employees recognize the real risks in AI output – bias, hallucination, and inappropriate use – and apply sound human judgment.	BEGINNER	1.5 hr
FND-104	**Data Privacy & Security with AI** Employees learn how to protect sensitive data and stay compliant when using AI tools.	BEGINNER	1.5 hr
FND-105	**Working Alongside AI: Productivity Habits** This course builds durable habits for getting real value from AI day to day.	BEGINNER	1.5 hr
FND-106	**Fact-Checking & Verifying AI Output** Develop a repeatable process to catch errors, hallucinations, and outdated information before acting on AI output.	BEGINNER	1.5 hr
FND-110	**When NOT to Use AI** This short course builds the judgment to recognize tasks where AI is the wrong tool – high-stakes decisions, sensitive data, and work that demands full accuracy.	BEGINNER	30 min
FND-111	**Human + AI Collaboration Patterns** Study the collaboration patterns that make human-AI teams productive: what to delegate, what to keep, and how to structure review loops.	INTERMEDIATE	1.5 hr
FND-112	**Staying Current: Keeping Up with AI** AI changes monthly, and this course gives employees a lightweight system for keeping up without drowning.	BEGINNER	30 min
FND-201	**Understanding Model Limitations & Failure Modes** A deeper look at why models fail: the taxonomy of hallucinations, reasoning breakdowns, stale knowledge, and confident-but-wrong output.	INTERMEDIATE	2 hr

COURSES

02 Everyday work, by deliverable

Short, practical courses organized around the thing a person has to produce: an email, a deck, a report, a spreadsheet, a plan. A good second step after the fundamentals.

15 COURSES

CODE	COURSE	LEVEL	TIME
DEL-BRN	**AI for Brainstorming & Ideation** Use AI as a genuine ideation partner: generating wide, critiquing hard, and converging deliberately.	BEGINNER	30 min
DEL-DCK	**AI for Slide Decks & Presentations** Go from a rough outline to a presentable deck with AI, including design polish and speaker notes.	BEGINNER	1 hr
DEL-EDT	**AI for Editing & Proofreading** A short course on AI as your editor: clarity passes, tone adjustment, and consistency checks that respect the author's voice.	BEGINNER	30 min
DEL-EML	**AI for Email & Inbox** Inbox work is the fastest AI win for most employees.	BEGINNER	30 min
DEL-MTG	**AI for Meetings & Notes** This course covers the full meeting loop with AI: preparation, capture, summaries, and action tracking.	BEGINNER	30 min
DEL-PLN	**AI for Project Planning** This course applies AI to planning work: drafting plans, surfacing risks, and reasoning about dependencies.	INTERMEDIATE	1.5 hr
DEL-RES	**AI for Research & Summarization** Practice source-grounded research: gathering, synthesizing across documents, and citing accurately.	INTERMEDIATE	1.5 hr
DEL-RPT	**AI for Reports & Documents** This course systematizes recurring business documents: templates, data-to-narrative generation, and review workflow.	INTERMEDIATE	1.5 hr
DEL-SHT-ESS	**AI for Spreadsheets: Essentials** Get unstuck in a spreadsheet by asking AI instead of searching the web for an hour.	BEGINNER	30 min
DEL-SHT	**AI for Spreadsheets: Core** A practical course on AI-assisted spreadsheet work: formulas on demand, data cleanup, and quick analysis.	INTERMEDIATE	1.5 hr
DEL-SHT-201	**AI for Spreadsheets: Advanced** The advanced tier of spreadsheet AI: building models, automating recurring workbooks, and validating AI-produced numbers.	ADVANCED	2 hr
DEL-SOP	**AI for SOPs & Process Documentation** A course on capturing how work actually happens and turning it into living SOPs with AI.	INTERMEDIATE	1.5 hr
DEL-TRN	**AI for Translation & Localization** A practical course on AI translation for business use: quality expectations, tone across languages, and when human review is non-negotiable.	BEGINNER	1 hr

DEL-VIZ	**AI for Data Visualization** Use AI to choose and produce the right charts, then refine them for clarity and honesty.	INTERMEDIATE	1.5 hr
DEL-WRT	**AI for Long-Form Writing** This course teaches long-form writing with AI without losing your voice: structured outlining, drafting in sections, and disciplined revision.	INTERMEDIATE	1.5 hr

COURSES

03 Prompt engineering, first prompt to team library

For teams that settled on three phrasings that seem to work and never learned why. Runs from a first good prompt through core techniques to context engineering, structured outputs and a prompt library the team can govern.

15 COURSES See this track online →

Prompting

3 courses

CODE	COURSE	LEVEL	TIME
CAT-CTX-ESS	**Context Engineering: Essentials — Giving the AI the Right Background** Give the AI the background it needs to answer well: who they are, what the task is for, and what good looks like.	BEGINNER	30 min
CAT-CTX	**Context Engineering: Advanced — Memory & Token Budgeting** This course teaches builders to design what goes into the context window to maximize reliability and relevance.	ADVANCED	2 hr
CAT-PRM	**Advanced Prompt Engineering** Master advanced prompting techniques for reliable, structured results.	INTERMEDIATE	2.5 hr

Prompt recipes & playbooks

12 courses

CODE	COURSE	LEVEL	TIME
PRC-COT-ESS	**Step-by-Step Reasoning: Essentials** Get careful, step-by-step answers from AI instead of quick guesses.	BEGINNER	30 min
PRC-DBG-ESS	**Prompt Debugging: Essentials — Fixing a Bad AI Answer** Turn a bad AI answer into a good one instead of giving up or starting over.	BEGINNER	30 min
PRC-LIB-ESS	**Prompt Libraries for Teams: Essentials** Save a good prompt, share it with their team, and find a teammate's prompt when they need it.	BEGINNER	30 min
PRC-STR-ESS	**Getting Answers in a Fixed Format: Essentials** Get AI answers in the exact shape they need – a table, a list, or a set of labeled fields.	BEGINNER	30 min
PRC-COT	**Step-by-Step Reasoning: Advanced — Chain-of-Thought Recipes** An advanced recipe set for eliciting reliable reasoning: decomposition, explicit steps, and built-in verification.	ADVANCED	1.5 hr

PRC-DBG	**Prompt Debugging: Advanced — Iteration & Versioning** When a prompt fails, most people guess; this course teaches diagnosis.	ADVANCED	1.5 hr
PRC-LIB	**Prompt Libraries for Teams: Advanced — Building & Governing** The organizational layer of prompting: curating, storing, and governing a shared prompt library.	ADVANCED	2 hr
PRC-STR	**Getting Answers in a Fixed Format: Advanced — Structured-Output Recipes** Recipes for output that machines can consume: format contracts, schema-shaped prompts, and robustness tricks that survive model updates.	ADVANCED	1 hr
PRC-FEW	**Few-Shot & Example-Driven Recipes** Master teaching by example: selecting examples that carry the signal, covering edge cases, and using format demonstrations.	INTERMEDIATE	1 hr
PRC-PAT	**Prompt Patterns Library** A tour of the prompt patterns that consistently work, organized as a usable library.	INTERMEDIATE	1.5 hr
PRC-PER	**Role & Persona Prompting Recipes** This course covers persona prompting done well: constructing roles that genuinely change output quality and knowing the technique's limits.	INTERMEDIATE	1 hr
PRC-TPL	**Function-Specific Prompt Template Packs** A working tour of prompt template packs for sales, marketing, support, HR, finance, and ops.	INTERMEDIATE	1.5 hr

COURSES

04 AI tools, the ones your team already uses

Tool-specific training, each built as a ladder from a first look to building on the API. The major tools come in two ladders: a "for Everyone" ladder for people who do not write code, and a "for Developers" ladder for engineers. Most ladders open with a Placement Check that starts each person on the right rung, and close with a Mastery Exam; both are listed with their ladder below.

150+ COURSES

ChatGPT

17 courses · 4 ladder assessments Track page →

CODE	COURSE	LEVEL	TIME
TUL-GPT-001	**ChatGPT: Intro** An absolute-baseline introduction to ChatGPT for first-time users.	BEGINNER	30 min
TUL-GPT-101	**ChatGPT: Essentials** A hands-on introduction to working productively with ChatGPT.	BEGINNER	2 hr
TUL-GPT-110	**ChatGPT: Essentials — Everyday Productivity** This course shows how to apply ChatGPT to everyday knowledge work like email, planning, and research.	BEGINNER	1.5 hr
TUL-GPT-121	**ChatGPT: Essentials — Research Playbook** A focused playbook for doing research and synthesis work in ChatGPT.	BEGINNER	45 min

TUL-GPT-122	**ChatGPT: Essentials — Data & Analysis Playbook** A focused playbook for doing data and analysis work in ChatGPT.	BEGINNER	45 min
TUL-GPT-123	**ChatGPT: Essentials — Coding Playbook** A focused playbook for doing coding work in ChatGPT.	BEGINNER	45 min
TUL-GPT-202	**ChatGPT: Core — Custom GPTs, Data Analysis & Reasoning** A hands-on working level for experienced ChatGPT users in any role.	INTERMEDIATE	2.5 hr
TUL-GPT-251	**ChatGPT: Advanced — Power Workflows & Automation** The step between everyday fluency and leading work with ChatGPT, without writing code.	ADVANCED	2.5 hr
TUL-GPT-302	**ChatGPT: Mastery — Leading Work with ChatGPT** Lead reliable work with ChatGPT in any role using the 4Ds: delegation, description, discernment and diligence.	EXPERT	2.5 hr
ASM-GPT-PLC	**ChatGPT for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the ChatGPT for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	PLACEMENT CHECK	12 Q · 20 min
ASM-GPT-MAS-EV	**ChatGPT for Everyone: Mastery Exam** A scenario-based final exam for experienced ChatGPT users in any role with no technical background.	MASTERY EXAM	13 Q · 30 min
TUL-GPT-DEV-101	**ChatGPT for Developers: Essentials — Coding with ChatGPT** Use ChatGPT chat, Projects and canvas to write, debug and review code with independent tests.	BEGINNER	1.5 hr
TUL-GPT-DEV-121	**ChatGPT for Developers: Essentials — Testing Playbook** A focused playbook for testing with ChatGPT.	BEGINNER	45 min
TUL-GPT-DEV-122	**ChatGPT for Developers: Essentials — Code Review Playbook** A focused playbook for reviewing code with ChatGPT, including pull requests written by an AI coding agent.	BEGINNER	45 min
TUL-GPT-DEV-123	**ChatGPT for Developers: Essentials — Refactoring & Migration Playbook** A focused playbook for safe refactoring and API migration with ChatGPT.	BEGINNER	45 min
TUL-GPT-DEV-124	**ChatGPT for Developers: Essentials — Docs & Onboarding Playbook** A focused playbook for documentation and onboarding with ChatGPT.	BEGINNER	45 min
TUL-GPT-DEV-201	**ChatGPT for Developers: Core — Codex in ChatGPT & MCP** Codex for working developers, where it now lives: inside the ChatGPT desktop app as Codex mode, plus the Codex CLI and IDE extension.	INTERMEDIATE	3 hr
TUL-GPT-DEV-251	**ChatGPT for Developers: Advanced — Agentic Engineering with Codex** Agentic engineering with Codex for experienced developers: plan long tasks, run parallel threads in worktrees and with subagents, back instructions with hooks and guardrails, share skills and plugins across a team, review pull requests with Codex on GitHub, run Codex headless with codex exec and the official GitHub Action, lock down sandbox and admin policy, and control cost and speed by measuring real runs.	ADVANCED	2.5 hr
TUL-GPT-DEV-301	**ChatGPT for Developers: Mastery — Building with the OpenAI API** Build reliable OpenAI API integrations with the Responses API, structured outputs, tool calling and the Agents SDK.	EXPERT	3 hr

ASM-GPT-DEV-PLC	**ChatGPT for Developers: Placement Check** Places developers within the ChatGPT for Developers Pathway — Essentials (coding in chat and Projects), Core (Codex in the ChatGPT app and MCP), Advanced (agentic engineering with Codex) or Mastery (the Responses API and production agents).	PLACEMENT CHECK	15 Q · 25 min
ASM-GPT-DEV-MAS	**ChatGPT for Developers: Mastery Exam** The final exam for the ChatGPT for Developers Pathway: build and test a guarded Responses API tool loop, review AI- and Codex-written changes, run Codex safely in CI, and explain evaluation and cost trade-offs	MASTERY EXAM	14 Q · 45 min

Microsoft Copilot

16 courses · 4 ladder assessments Track page →

CODE	COURSE	LEVEL	TIME
TUL-COP-001	**Microsoft Copilot: Intro** An absolute-baseline introduction to Microsoft 365 Copilot for first-time users.	BEGINNER	30 min
TUL-COP-101	**Microsoft Copilot: Essentials** A practical introduction to Microsoft 365 Copilot across the apps employees already use.	BEGINNER	2 hr
TUL-COP-121	**Microsoft Copilot: Essentials — Research Playbook** A focused playbook for doing research and synthesis work in Microsoft Copilot.	BEGINNER	45 min
TUL-COP-122	**Microsoft Copilot: Essentials — Data & Analysis Playbook** A focused playbook for doing data and analysis work in Microsoft Copilot.	BEGINNER	45 min
TUL-COP-123	**Microsoft Copilot: Essentials — Coding Playbook** A focused playbook for doing coding work in Microsoft Copilot.	BEGINNER	45 min
TUL-COP-202	**Microsoft Copilot: Core — Agents & Cross-App Work** Use available Copilot Chat and Microsoft 365 apps for grounded cross-app work, Pages/notebooks and simple no-code agents; approved access and upload paths without developer setup	INTERMEDIATE	2.5 hr
TUL-COP-251	**Microsoft Copilot: Advanced — Power Workflows & Automation** This course fills the step between everyday fluency and building on the platform: running Microsoft Copilot at an expert level without writing code.	ADVANCED	2.5 hr
TUL-COP-302	**Microsoft Copilot: Mastery — Leading Work with Copilot** Lead reliable work with Microsoft Copilot through delegation, description, discernment and diligence.	EXPERT	2.5 hr
ASM-COP-PLC	**Microsoft Copilot for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Microsoft Copilot for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	PLACEMENT CHECK	10 Q · 20 min
ASM-COP-MAS-EV	**Microsoft Copilot for Everyone: Mastery Exam** Scenario final for Microsoft Copilot users in any role.	MASTERY EXAM	11 Q · 30 min
TUL-COP-DEV-101	**Microsoft Copilot for Developers: Essentials — Your First Microsoft 365 Copilot Agent** The developer starting point for extending Microsoft 365 Copilot.	BEGINNER	1.5 hr
TUL-COP-DEV-121	**Microsoft Copilot for Developers: Essentials — Testing Playbook** A focused playbook for testing agents built on Microsoft 365 Copilot and Copilot Studio.	BEGINNER	45 min

TUL-COP-DEV-122	**Microsoft Copilot for Developers: Essentials — Code Review Playbook** A focused playbook for reviewing Copilot Studio and Microsoft 365 Copilot agents before they are published.	BEGINNER	45 min
TUL-COP-DEV-123	**Microsoft Copilot for Developers: Essentials — Refactoring & Migration Playbook** A focused playbook for migrating and refactoring Copilot Studio agents without changing what users get.	BEGINNER	45 min
TUL-COP-DEV-124	**Microsoft Copilot for Developers: Essentials — Docs & Onboarding Playbook** A focused playbook for documenting agents built on Microsoft 365 Copilot and Copilot Studio and handing them over.	BEGINNER	45 min
TUL-COP-DEV-201	**Microsoft Copilot for Developers: Core — Copilot Studio & Agents** Build and test Copilot Studio agents with scoped knowledge, actions/flows, validation, authentication boundaries and governed release	INTERMEDIATE	2.5 hr
TUL-COP-DEV-251	**Microsoft Copilot for Developers: Advanced — Multi-Agent Systems, Evaluation & Release** For builders who take Copilot Studio agents to production.	ADVANCED	2.5 hr
TUL-COP-DEV-301	**Microsoft Copilot for Developers: Mastery — Extending Copilot** Extend Copilot with current connectors, declarative agents/API actions and Teams integrations, backed by code-enforced authorization and tenant governance	EXPERT	3 hr
ASM-COP-DEV-PLC	**Microsoft Copilot for Developers: Placement Check** Places developers within the Microsoft Copilot for Developers Pathway: Essentials (a first Microsoft 365 Copilot agent), Core (Copilot Studio agents), Advanced (multi-agent systems, evaluation and release) or Mastery (extending Microsoft 365 Copilot), using 15 static laddered scenarios.	PLACEMENT CHECK	15 Q · 25 min
ASM-COP-DEV-MAS	**Microsoft Copilot for Developers: Mastery Exam** The final exam for the Microsoft Copilot for Developers Pathway: build and test a guarded Copilot extension action, choose the right way to build agents, run autonomous agents safely, catch regressions with evaluation, scope and govern Copilot Studio and Microsoft 365 Copilot agents, and explain authorization, retrieval and release trade-offs	MASTERY EXAM	14 Q · 45 min

Claude

38 courses · 10 ladder assessments Track page →

CODE	COURSE	LEVEL	TIME
TUL-CCODE-EV-001	**Claude Code for Everyone: Intro** A first look at Claude Code for people who don't code.	BEGINNER	30 min
TUL-CCODE-001	**Claude Code for Everyone: Essentials** A plain-language introduction to Claude Code for people who don't write code.	BEGINNER	1.5 hr
TUL-CCODE-EV-121	**Claude Code for Everyone: Essentials — Internal Tools Playbook** A focused playbook for building a small internal tool with Claude Code without writing code.	BEGINNER	45 min
TUL-CCODE-EV-122	**Claude Code for Everyone: Essentials — Data & Reporting Playbook** A focused playbook for turning a messy spreadsheet export into a simple report with Claude Code, without writing code.	BEGINNER	45 min
TUL-CCODE-EV-123	**Claude Code for Everyone: Essentials — Prototypes Playbook** A focused playbook for turning an idea into a clickable prototype with Claude Code, without writing code.	BEGINNER	45 min

TUL-CCODE-EV-201	**Claude Code for Everyone: Core** The working level for non-technical builders: keeping your Claude Code-built tools alive and useful.	INTERMEDIATE	2.5 hr
TUL-CCODE-EV-251	**Claude Code for Everyone: Advanced — Multi-Step Tools & Agents** The advanced level for non-technical builders whose Claude Code tools now have several steps and real users.	ADVANCED	2.5 hr
TUL-CCODE-EV-301	**Claude Code for Everyone: Mastery — Owning Team Tools** The expert level for business builders whose Claude Code tools other people now depend on, built on the 4Ds of AI fluency: Delegation, Description, Discernment and Diligence.	EXPERT	2.5 hr
ASM-CCODE-EV-PLC	**Claude Code for Everyone: Placement Check** A short multiple-choice diagnostic that places non-technical employees at one of five starting points in the Claude Code for Everyone Pathway — the intro courses, Essentials, Core, Advanced or Mastery.	PLACEMENT CHECK	15 Q · 20 min
ASM-CCODE-EV-MAS	**Claude Code for Everyone: Mastery Exam** The mastery exam for Claude Code for Everyone certifies a learner's ability to independently use AI to build, maintain, and safely share simple tools for everyday work.	MASTERY EXAM	18 Q · 25 min
TUL-CCODE-DEV-101	**Claude Code for Developers: Essentials — Your First Week with Claude Code** The developer starting point for Claude Code: install it from the official quickstart, run a first session in a real project, describe tasks so Claude Code can act on them, give it project memory with CLAUDE.md, choose how much it may do without asking, and review and undo its work with /diff, /rewind and git.	BEGINNER	1.5 hr
TUL-CCODE-DEV-121	**Claude Code for Developers: Essentials — Testing Playbook** A focused playbook for testing with Claude Code in a real project.	BEGINNER	45 min
TUL-CCODE-DEV-122	**Claude Code for Developers: Essentials — Code Review Playbook** A focused playbook for reviewing code with Claude Code.	BEGINNER	45 min
TUL-CCODE-DEV-123	**Claude Code for Developers: Essentials — Refactoring & Migration Playbook** A focused playbook for safe refactoring and migration with Claude Code.	BEGINNER	45 min
TUL-CCODE-DEV-124	**Claude Code for Developers: Essentials — Docs & Onboarding Playbook** A focused playbook for documentation and onboarding with Claude Code.	BEGINNER	45 min
TUL-CCODE-101	**Claude Code for Developers: Core** A standalone essentials course for Claude Code, the agentic coding tool.	INTERMEDIATE	2 hr
TUL-CCODE-201	**Claude Code for Developers: Advanced** An advanced course on running Claude Code as a serious engineering tool.	ADVANCED	2.5 hr
TUL-CCODE-DEV-301	**Claude Code for Developers: Mastery — Automating Engineering with Claude Code** The expert level for engineers who run Claude Code for a whole team: share settings, skills and subagents through the repository, enforce policy with managed settings and hooks, package and distribute plugins through a team marketplace, run Claude Code headless and in GitHub Actions with least privilege, build on it with the Agent SDK, defend against prompt injection, and measure cost and quality from real runs.	EXPERT	3 hr
ASM-CCODE-PLC	**Claude Code for Developers: Placement Check** A single deployable diagnostic that places developers on the Claude Code ladder.	PLACEMENT CHECK	15 Q · 25 min
ASM-CC-ESS	**Claude Code for Developers: Mastery Exam** The mastery exam for Claude Code for Developers.	MASTERY EXAM	16 Q · 25 min

TUL-CLA-001	**Claude: Intro** An absolute-baseline introduction to Claude for first-time users.	BEGINNER	30 min
TUL-CLA-101	**Claude: Essentials** A practical introduction to getting real work done with Claude.	BEGINNER	2 hr
TUL-CLA-110	**Claude: Essentials — Writing & Communication** This course focuses on using Claude to draft, edit, and adapt high-quality written communication.	BEGINNER	1.5 hr
TUL-CLA-121	**Claude: Essentials — Research Playbook** A focused playbook for doing research and synthesis work in Claude.	BEGINNER	45 min
TUL-CLA-122	**Claude: Essentials — Data & Analysis Playbook** A focused playbook for doing data and analysis work in Claude.	BEGINNER	45 min
TUL-CLA-123	**Claude: Essentials — Coding Playbook** A focused playbook for doing coding work in Claude.	BEGINNER	45 min
TUL-CLA-202	**Claude: Core — Projects, Artifacts & Connectors** A hands-on working level for experienced Claude users in any role.	INTERMEDIATE	2 hr
TUL-CLA-251	**Claude: Advanced — Power Workflows & Automation** This course fills the step between everyday fluency and building on the platform: running Claude at an expert level without writing code.	ADVANCED	2.5 hr
TUL-CLA-302	**Claude: Mastery — Leading Work with Claude** The expert level for experienced Claude users in any role, built on the 4Ds of AI fluency: Delegation, Description, Discernment and Diligence.	EXPERT	2.5 hr
ASM-CLA-PLC	**Claude for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Claude for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	PLACEMENT CHECK	10 Q · 20 min
ASM-CLA-MAS-BIZ	**Claude for Everyone: Mastery Exam** The final exam for the Claude for Everyone Pathway, for everyone in any role with no technical background needed: pick the right Claude approach, review a flawed output, write Skill instructions and make safe calls on sensitive data.	MASTERY EXAM	11 Q · 30 min
TUL-CLA-DEV-101	**Claude for Developers: Essentials — Coding with Claude in Chat & Projects** The developer starting point: how Claude handles code, prompting for code, debugging and code review in chat, using Projects as codebase context, and Artifacts as fast prototypes.	BEGINNER	1.5 hr
TUL-CLA-DEV-121	**Claude for Developers: Essentials — Testing Playbook** A focused playbook for testing with Claude in chat and Projects.	BEGINNER	45 min
TUL-CLA-DEV-122	**Claude for Developers: Essentials — Code Review Playbook** A focused playbook for reviewing code with Claude in chat and Projects.	BEGINNER	45 min
TUL-CLA-DEV-123	**Claude for Developers: Essentials — Refactoring & Migration Playbook** A focused playbook for safe refactoring and migration with Claude in chat and Projects.	BEGINNER	45 min
TUL-CLA-DEV-124	**Claude for Developers: Essentials — Docs & Onboarding Playbook** A focused playbook for documentation and onboarding with Claude in chat and Projects.	BEGINNER	45 min

TUL-CLA-DEV-201	**Claude for Developers: Core — Claude Code & MCP** Claude Code and MCP for working developers: set up Claude Code, give it the right context with memory files and conventions, run agentic coding tasks with review discipline, understand how MCP works, connect ready-made MCP servers and build a simple one, and work in large codebases	INTERMEDIATE	3 hr
TUL-CLA-DEV-251	**Claude for Developers: Advanced — Agentic Engineering** Agentic engineering with Claude Code: plan before coding, run subagents and parallel work, add hooks and guardrails, run Claude Code headless in CI, share Skills and plugins with a team, manage security and permissions, and control cost and speed	ADVANCED	2.5 hr
TUL-CLA-DEV-301	**Claude for Developers: Mastery — Building with the API & Agents** Build production systems on the Claude API: the Messages API, images and documents as input, streaming, tool use, agents, MCP in your own apps, guardrails enforced in code, evaluating quality, and cost, caching and rate limits.	EXPERT	3 hr
ASM-CLA-DEV-PLC	**Claude for Developers: Placement Check** A single-sitting placement check for developers that places you on the Claude for Developers Pathway — from coding with Claude in chat to Claude Code, MCP and building on the API	PLACEMENT CHECK	13 Q · 25 min
ASM-CLA-DEV-MAS	**Claude for Developers: Mastery Exam** The final exam for the Claude for Developers Pathway: build and debug a small tool-using agent, enforce a guardrail in code, and explain cost and quality trade-offs	MASTERY EXAM	14 Q · 45 min
TUL-CWK-001	**Claude Cowork: Intro** A first touch with Claude Cowork, the mode where Claude does the work rather than just answering.	BEGINNER	30 min
TUL-CWK-101	**Claude Cowork: Essentials** A practical introduction to getting real work done with Claude Cowork.	BEGINNER	2 hr
TUL-CWK-201	**Claude Cowork: Core — Connectors, Skills & Scheduled Tasks** Move from single tasks to connected work.	INTERMEDIATE	2.5 hr
TUL-CWK-251	**Claude Cowork: Advanced — Designing Workflows & Automation** Turn recurring processes into reliable Cowork workflows.	ADVANCED	2.5 hr
TUL-CWK-301	**Claude Cowork: Mastery — Plugins, Governance & Rollout** Lead Cowork across an organization.	EXPERT	3 hr
ASM-CWK-PLC	**Claude Cowork: Placement Check** A short diagnostic that places you at one of five starting points in Claude Cowork — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	PLACEMENT CHECK	10 Q · 20 min
ASM-CWK-MAS	**Claude Cowork: Mastery Exam** The mastery exam for Claude Cowork assesses your ability to leverage the full suite of Cowork capabilities, from individual task delegation to enterprise-wide automation and governance.	MASTERY EXAM	15 Q · 25 min

Gemini & Google Workspace

18 courses · 4 ladder assessments Track page →

CODE	COURSE	LEVEL	TIME
TUL-GEM-001	**Gemini: Intro** An absolute-baseline introduction to Google Gemini for first-time users.	BEGINNER	30 min
TUL-GEM-101	**Gemini: Essentials** A practical introduction to Google Gemini for everyday tasks.	BEGINNER	2 hr
TUL-GEM-110	**Gemini: Essentials — Everyday Work** This course applies Gemini to everyday knowledge work: email, documents, meeting prep, and quick research.	BEGINNER	1.5 hr
TUL-GEM-121	**Gemini: Essentials — Research Playbook** A focused playbook for doing research and synthesis work in Gemini.	BEGINNER	45 min
TUL-GEM-122	**Gemini: Essentials — Data & Analysis Playbook** A focused playbook for doing data and analysis work in Gemini.	BEGINNER	45 min
TUL-GEM-123	**Gemini: Essentials — Coding Playbook** A focused playbook for doing coding work in Gemini.	BEGINNER	45 min
TUL-GEM-201	**Gemini: Core — Google Workspace** This course goes deep on Gemini across Google Workspace.	INTERMEDIATE	2.5 hr
TUL-GEM-251	**Gemini: Advanced — Power Workflows & Automation** This course fills the step between everyday fluency and building on the platform: running Gemini at an expert level without writing code.	ADVANCED	2.5 hr
TUL-GEM-302	**Gemini: Mastery — Leading Work with Gemini** Lead reliable work with Gemini through delegation, description, discernment and diligence.	EXPERT	2.5 hr
ASM-GEM-PLC	**Gemini for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Gemini for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	PLACEMENT CHECK	10 Q · 20 min
ASM-GEM-MAS-EV	**Gemini for Everyone: Mastery Exam** Scenario final for Gemini users in any role.	MASTERY EXAM	11 Q · 30 min
TUL-GEM-DEV-101	**Gemini for Developers: Essentials — Coding with Gemini** Write, debug and review code with Gemini chat using reproducible context, scoped changes and independent boundary tests	BEGINNER	1.5 hr
TUL-GEM-DEV-121	**Gemini for Developers: Essentials — Testing Playbook** A focused playbook for testing with Gemini.	BEGINNER	45 min
TUL-GEM-DEV-122	**Gemini for Developers: Essentials — Code Review Playbook** A focused playbook for reviewing code with Gemini.	BEGINNER	45 min
TUL-GEM-DEV-123	**Gemini for Developers: Essentials — Refactoring & Migration Playbook** A focused playbook for safe refactoring and migration with Gemini.	BEGINNER	45 min
TUL-GEM-DEV-124	**Gemini for Developers: Essentials — Docs & Onboarding Playbook** A focused playbook for documentation and onboarding with Gemini.	BEGINNER	45 min
TUL-GEM-DEV-201	**Gemini for Developers: Core — Antigravity CLI & Google Antigravity** Use Google's current coding tools for a scoped repository change, review the diff, verify tests and manage execution permissions	INTERMEDIATE	2.5 hr

TUL-GEM-DEV-251	**Gemini for Developers: Advanced — Agentic Engineering** Coordinate current Google Antigravity engineering agents with task contracts, isolated changes, verified artifacts, least privilege and integration review	ADVANCED	2.5 hr
TUL-GEM-DEV-301	**Gemini for Developers: Mastery — API & AI Studio** Build current Gemini API integrations from AI Studio prototypes with multimodal inputs, structured outputs, function calling and code-enforced safety, retrieval and operating controls	EXPERT	3 hr
ASM-GEM-DEV-PLC	**Gemini for Developers: Placement Check** Places developers within Gemini for Developers Pathway using static laddered coding, testing, permissions and API/agent scenarios.	PLACEMENT CHECK	12 Q · 25 min
ASM-GEM-DEV-MAS	**Gemini for Developers: Mastery Exam** The final exam for the Gemini for Developers Pathway: build and test a guarded Gemini function-calling loop, review Gemini- and agent-written changes, run Antigravity CLI safely in CI, and explain safety, evaluation and cost trade-offs	MASTERY EXAM	14 Q · 45 min
TUL-GWS-101	**Google Workspace AI: Essentials** The suite-level companion to M365 Copilot training: using Gemini across Docs, Sheets, Slides, Gmail, and Meet as one connected workflow.	BEGINNER	2 hr

Grok

17 courses · 4 ladder assessments

CODE	COURSE	LEVEL	TIME
TUL-GRK-001	**Grok: Intro** An absolute-baseline introduction to xAI's Grok for first-time users.	BEGINNER	30 min
TUL-GRK-101	**Grok: Essentials** A practical introduction to getting real work done with Grok.	BEGINNER	2 hr
TUL-GRK-110	**Grok: Essentials — Writing & Communication** Use Grok to draft, edit and adapt everyday workplace writing: shaping tone for different audiences, summarizing long threads, rewriting and translating, and keeping everything on-brand with a reusable style-guide Skill.	BEGINNER	1.5 hr
TUL-GRK-121	**Grok: Essentials — Research Playbook** A focused playbook for doing research in Grok.	BEGINNER	45 min
TUL-GRK-122	**Grok: Essentials — Data & Analysis Playbook** A focused playbook for data work in Grok.	BEGINNER	45 min
TUL-GRK-123	**Grok: Essentials — Coding Playbook** A focused playbook for coding with Grok.	BEGINNER	45 min
TUL-GRK-201	**Grok: Core — Skills, Connectors & Automations** A hands-on working level for experienced Grok users in any role.	INTERMEDIATE	2 hr
TUL-GRK-251	**Grok: Advanced — Power Workflows & Automation** This course fills the step between everyday fluency and building on the platform: running Grok at an expert level without writing code.	ADVANCED	2.5 hr
TUL-GRK-302	**Grok: Mastery — Leading Work with Grok** Lead reliable work with Grok through delegation, description, discernment and diligence.	EXPERT	2.5 hr
ASM-GRK-PLC	**Grok for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Grok for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	PLACEMENT CHECK	11 Q · 20 min

ASM-GRK-MAS-EV	**Grok for Everyone: Mastery Exam** Scenario-based final exam for the Grok for Everyone Pathway, for Grok users in any role.	MASTERY EXAM	15 Q · 30 min
TUL-GRK-DEV-101	**Grok for Developers: Essentials — Coding with Grok in Chat** The developer starting point for Grok: how Grok handles code and where it goes wrong, prompting for code, debugging and code review with uploaded files, repository context with the GitHub connector, and Build mode for fast prototypes.	BEGINNER	1.5 hr
TUL-GRK-DEV-121	**Grok for Developers: Essentials — Testing Playbook** A focused playbook for testing with Grok.	BEGINNER	45 min
TUL-GRK-DEV-122	**Grok for Developers: Essentials — Code Review Playbook** A focused playbook for reviewing code with Grok.	BEGINNER	45 min
TUL-GRK-DEV-123	**Grok for Developers: Essentials — Refactoring & Migration Playbook** A focused playbook for safe refactoring and migration with Grok.	BEGINNER	45 min
TUL-GRK-DEV-124	**Grok for Developers: Essentials — Docs & Onboarding Playbook** A focused playbook for documentation and onboarding with Grok.	BEGINNER	45 min
TUL-GRK-DEV-201	**Grok for Developers: Core — Grok Build in the Terminal** Grok Build for working developers: sign in and choose a model, give the agent the right context with AGENTS.md and .grok/rules, control it with permission modes and allow/deny rules, run agentic coding tasks with planning and review discipline, use sandbox profiles for untrusted code, connect tools with MCP servers, work in large codebases, and decide when Grok in Cursor or another editor is the better fit	INTERMEDIATE	3 hr
TUL-GRK-DEV-251	**Grok for Developers: Advanced — Agentic Engineering with Grok Build** Agentic engineering with Grok Build: plan before coding, split work across subagents and parallel worktrees, add hooks and guardrails, share skills and plugins through team marketplaces, run Grok Build headless in scripts and CI, lock down permissions and sandboxing for a whole organization, and control cost and speed	ADVANCED	2.5 hr
TUL-GRK-DEV-301	**Grok for Developers: Mastery — xAI API & Building** Build reliable agents on the xAI API: the Responses API and function calling, optional web and X search with verified citations, guardrails enforced in your own code, and measurable controls for cost, retries and rollback.	EXPERT	3 hr
ASM-GRK-DEV-PLC	**Grok for Developers: Placement Check** A single-sitting placement check for developers that places you on the Grok for Developers track — from coding with Grok in chat to Grok Build, agentic workflows and the xAI API	PLACEMENT CHECK	13 Q · 25 min
ASM-GRK-DEV-MAS	**Grok for Developers: Mastery Exam** Expert final for the Grok for Developers Pathway covering Grok Build, agentic engineering and the Grok API, with fake tools and data.	MASTERY EXAM	14 Q · 1.2 hr

Grok Bot

16 courses · 4 ladder assessments

CODE	COURSE	LEVEL	TIME
TUL-GBOT-001	**Grok Bot: Intro** A short first look at Grok Bot, the app where named AI teammates called Bots finish work inside your tools.	BEGINNER	30 min
TUL-GBOT-101	**Grok Bot: Essentials** Get everyday work done with Grok Bot.	BEGINNER	2 hr

TUL-GBOT-121	**Grok Bot: Essentials — Sales & Accounts Playbook** A focused, 45-minute playbook for sales and account work in Grok Bot.	BEGINNER	45 min
TUL-GBOT-122	**Grok Bot: Essentials — Chief of Staff Playbook** A focused, 45-minute playbook for running a daily digest with Grok Bot.	BEGINNER	45 min
TUL-GBOT-123	**Grok Bot: Essentials — Finance & Operations Playbook** A focused, 45-minute playbook for weekly expense review with Grok Bot.	BEGINNER	45 min
TUL-GBOT-201	**Grok Bot: Core — Skills, Routines & Pages** Turn one-off tasks into reliable, repeatable work.	INTERMEDIATE	2.5 hr
TUL-GBOT-251	**Grok Bot: Advanced — Bot Teams, Triggers & Guardrails** Run several Bots as a small team with clear owners, narrow triggers and approval guardrails.	ADVANCED	2.5 hr
TUL-GBOT-301	**Grok Bot: Mastery — Shared Bots & Leading Adoption** Lead reliable Bot work across a department using delegation, description, discernment and diligence.	EXPERT	3 hr
ASM-GBOT-PLC	**Grok Bot for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Grok Bot for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers, including questions on Shared Bots (formerly called Team Bots) at every level.	PLACEMENT CHECK	12 Q · 20 min
ASM-GBOT-MAS-EV	**Grok Bot for Everyone: Mastery Exam** Scenario-based final exam for the Grok Bot for Everyone Pathway, for Grok Bot users in any role.	MASTERY EXAM	15 Q · 30 min
TUL-GBOT-DEV-101	**Grok Bot for Developers: Essentials — Bots for Engineering Work** The developer starting point for Grok Bot: when to hand engineering work to a Bot instead of Grok Build, Cursor's agent or Cloud Agents, how the Bot's cloud computer, terminal and /workspace folder work, connecting GitHub and an issue tracker, handing over test credentials safely, and asking for evidence you can check.	BEGINNER	1.5 hr
TUL-GBOT-DEV-121	**Grok Bot for Developers: Essentials — Testing Playbook** A focused 45-minute playbook for testing with Grok Bot.	BEGINNER	45 min
TUL-GBOT-DEV-122	**Grok Bot for Developers: Essentials — Code Review Playbook** A focused 45-minute playbook for code review with Grok Bot.	BEGINNER	45 min
TUL-GBOT-DEV-123	**Grok Bot for Developers: Essentials — Incidents & Performance Playbook** A focused 45-minute playbook for incidents and performance work with Grok Bot.	BEGINNER	45 min
TUL-GBOT-DEV-124	**Grok Bot for Developers: Essentials — Docs & Onboarding Playbook** A focused 45-minute playbook for documentation and onboarding with Grok Bot.	BEGINNER	45 min
TUL-GBOT-DEV-201	**Grok Bot for Developers: Core — Connections, Secrets & Event Routines** Wire Grok Bot into an engineering stack: whose account each app uses, custom MCP servers, secrets, and event routines from GitHub, Slack, Linear, Sentry, PagerDuty and webhooks with narrow matching and safe retries.	INTERMEDIATE	3 hr
TUL-GBOT-DEV-251	**Grok Bot for Developers: Advanced — Shared Bots for Engineering** Run Shared Bots (formerly called Team Bots) that an engineering org relies on: pick the right jobs, decide between owner-added apps and each person's own accounts, know where each conversation's work runs, and manage team memory, Bot settings and Collaborator and Manager roles.	ADVANCED	2.5 hr

TUL-GBOT-DEV-301	**Grok Bot for Developers: Mastery — Administering & Securing Grok Bot** Plan and secure a company-wide Grok Bot rollout: group access, pre-rollout network and privacy checks, connector policy and the MCP allowlist, Network Controls, Team Rules and required Auto-review, setup scripts and secrets, and managing Shared Bots (formerly called Team Bots) company-wide.	EXPERT	3 hr
ASM-GBOT-DEV-PLC	**Grok Bot for Developers: Placement Check** A single-sitting placement check that places developers on the Grok Bot for Developers Pathway, from handing engineering work to Bots and using a team's engineering Bot from Shared Bots (formerly called Team Bots), to connections, secrets and event routines, running Shared Bots for engineering, and administering and securing Grok Bot.	PLACEMENT CHECK	13 Q · 20 min
ASM-GBOT-DEV-MAS	**Grok Bot for Developers: Mastery Exam** Expert final for the Grok Bot for Developers Pathway covering engineering Bots, playbooks, event routines, Shared Bots (formerly called Team Bots) and secure administration, with written scenarios.	MASTERY EXAM	14 Q · 40 min

Workplace, research & business platforms

13 courses · 4 ladder assessments

CODE	COURSE	LEVEL	TIME
TUL-NOT-101	**Notion AI: Essentials — Docs & Knowledge** Use Notion AI to draft, summarize, and organize team knowledge.	BEGINNER	1 hr
TUL-NKO-101	**Notion AI: Core — Knowledge Ops** This course turns Notion and Coda AI into a team knowledge operation: AI-maintained documentation, database automations, and workspace Q&A.	INTERMEDIATE	2 hr
TUL-NKO-201	**Notion AI: Advanced — Automation & Databases at Scale** The top rung of the Notion AI ladder: running a workspace where AI does the maintenance.	ADVANCED	2.5 hr
ASM-NKO-PLC	**Notion AI: Placement Check** A single deployable diagnostic that places anyone on the Notion AI ladder, from everyday drafting to a workspace where AI does the maintenance.	PLACEMENT CHECK	10 Q · 20 min
ASM-NKO-MAS	**Notion AI: Mastery Exam** The mastery exam for Notion AI certifies your ability to architect and manage an enterprise-grade knowledge system.	MASTERY EXAM	15 Q · 25 min
TUL-SFE-201-ESS	**Salesforce AI: Essentials — Working with Agentforce** Work alongside the AI features their company has turned on in Salesforce.	BEGINNER	30 min
TUL-SFE-101	**Salesforce AI: Core — Einstein & Agentforce** This course shows sales and service teams how to use Salesforce's AI for CRM insights, content, and agents.	INTERMEDIATE	2 hr
TUL-SFE-201	**Salesforce AI: Advanced — Building Agentforce Agents** An advanced course on building and deploying Agentforce agents in Salesforce.	ADVANCED	2.5 hr
ASM-SFEX-PLC	**Salesforce Agentforce: Placement Check** A single deployable diagnostic that places anyone on the Salesforce AI ladder, from working alongside Agentforce suggestions to building and deploying agents.	PLACEMENT CHECK	10 Q · 20 min
ASM-SFA-ADV	**Salesforce Agentforce: Mastery Exam** Assesses building and safely deploying Agentforce agents against real CRM data.	MASTERY EXAM	13 Q · 25 min

TUL-XTL-101	**Choosing the Right AI Tool** This course helps employees compare the major AI assistants and choose the best one for each task.	BEGINNER	1.5 hr
TUL-NLM-101	**Gemini Notebook (formerly NotebookLM) for Knowledge Work** This course shows how to turn your own documents into a grounded, queryable knowledge assistant with Gemini Notebook (formerly NotebookLM).	BEGINNER	1.5 hr
TUL-PPX-101	**Perplexity for Research** Use Perplexity for cited, up-to-date research and answers.	BEGINNER	1.5 hr
TUL-ELC-101	**Elicit & AI Research Assistants** A practical course on evidence-grade AI research tools like Elicit.	BEGINNER	1.5 hr
TUL-MTG-101	**Meeting AI: Otter, Fireflies & Zoom AI** Capture, summarize, and action meetings with AI notetakers like Otter, Fireflies, and Zoom AI.	BEGINNER	1 hr
TUL-GLN-101	**Glean & Enterprise AI Search** This course teaches knowledge workers to find and synthesize internal knowledge with enterprise AI search like Glean.	INTERMEDIATE	1.5 hr
TUL-HUB-101	**HubSpot AI (Breeze)** Use HubSpot's AI tools (Breeze) for content, CRM, and outreach.	BEGINNER	1.5 hr

Creative & media tools

15 courses · 4 ladder assessments

CODE	COURSE	LEVEL	TIME
TUL-IMG-101	**AI Image Tools: Essentials** A practical, responsible introduction to AI image generation across leading tools.	BEGINNER	2 hr
TUL-IMG-151	**AI Image Tools: Core** The middle rung between first images and production pipelines: making image generation a dependable part of real work.	INTERMEDIATE	2 hr
TUL-IMG-201	**AI Image Tools: Advanced** This course covers the techniques that separate casual image generation from production work: consistency across images, editing pipelines, and brand-safe style systems.	ADVANCED	2.5 hr
ASM-IMG-PLC	**AI Image Tools: Placement Check** A short diagnostic that places you at one of four starting points in the AI Image Tools Pathway — Intro, Essentials, Core or Advanced — using multiple-choice and short written answers.	PLACEMENT CHECK	10 Q · 20 min
ASM-IMG-ADV	**AI Image Tools: Mastery Exam** Assesses production-grade image work: cross-image consistency, editing pipelines, and brand alignment.	MASTERY EXAM	13 Q · 25 min
TUL-MJ-101	**Midjourney: Essentials** A hands-on introduction to Midjourney, the most widely used dedicated image tool.	BEGINNER	1.5 hr
TUL-VID-201-ESS	**AI Video Tools: Essentials** Make a short, usable work video with AI: a clip for a announcement, a how-to, or a social post.	BEGINNER	30 min

TUL-RNW-101	**AI Video Tools: Core — Runway, Veo & More** This course shows how to create and edit video with generative AI tools like Runway and Google Veo.	INTERMEDIATE	2 hr
TUL-VID-201	**AI Video Tools: Advanced** An advanced course on producing usable video with generative tools: multi-shot continuity, edit workflows, and assembling AI footage into a finished piece.	ADVANCED	2.5 hr
ASM-VID-PLC	**AI Video Tools: Placement Check** A single deployable diagnostic that places anyone on the AI Video Tools ladder.	PLACEMENT CHECK	10 Q · 20 min
ASM-VID-ESS	**AI Video Tools: Mastery Exam** A practical assessment of producing usable video with generative tools, from clip generation through edit.	MASTERY EXAM	10 Q · 20 min
TUL-ADB-101	**Adobe Firefly & Creative AI** Designers learn to generate and edit commercial-safe creative assets with Adobe Firefly.	INTERMEDIATE	2 hr
TUL-CNV-101	**Canva Magic Studio** This course shows how to create on-brand visuals and content with Canva's AI features.	BEGINNER	1.5 hr
TUL-GAM-101	**Gamma & AI Presentation Tools** This course shows how to generate decks and docs fast with AI presentation tools like Gamma.	BEGINNER	1 hr
TUL-DSC-101	**Descript & AI Audio/Video Editing** This course teaches editing audio and video by editing text with Descript.	BEGINNER	1.5 hr
TUL-HG-101	**HeyGen & AI Avatar Video** A practical introduction to avatar video with HeyGen.	BEGINNER	1.5 hr
TUL-SYN-101	**Synthesia & AI Video Avatars** This course teaches teams to produce talking-head and training videos with AI avatars in Synthesia.	BEGINNER	1.5 hr
TUL-ELV-101	**ElevenLabs & AI Voice** Generate natural voiceover and audio with AI voice tools like ElevenLabs.	BEGINNER	1 hr
TUL-SUN-101	**Suno & AI Music Generation** A hands-on introduction to generating music with Suno.	BEGINNER	1 hr

Coding tools: Cursor & Codex

32 courses · 8 ladder assessments

CODE	COURSE	LEVEL	TIME
TUL-CUR-DEV-101	**Cursor for Developers: Essentials — Getting Productive in Cursor** The developer starting point for Cursor: set up from VS Code with Privacy Mode on, use Tab for multi-line and cross-file edits, and work with the Agent in its Agent, Ask, Plan and Debug modes.	BEGINNER	1.5 hr
TUL-CUR-DEV-121	**Cursor for Developers: Essentials — Testing Playbook** A focused playbook for testing with Cursor.	BEGINNER	45 min
TUL-CUR-DEV-122	**Cursor for Developers: Essentials — Code Review Playbook** A focused playbook for reviewing code with Cursor, including changes written by an AI agent.	BEGINNER	45 min

TUL-CUR-DEV-123	**Cursor for Developers: Essentials — Refactoring & Migration Playbook** A focused playbook for safe refactoring and migration with Cursor.	BEGINNER	45 min
TUL-CUR-DEV-124	**Cursor for Developers: Essentials — Docs & Onboarding Playbook** A focused playbook for documentation and onboarding with Cursor.	BEGINNER	45 min
TUL-CUR-101	**Cursor for Developers: Core** Engineers learn to build and change code with Cursor's Agent: multi-file agentic edits, Project Rules and AGENTS.md, precise @-mention context, and Plan and Debug modes.	INTERMEDIATE	2 hr
TUL-CUR-201	**Cursor for Developers: Advanced** This course takes Cursor users from productive to expert in large codebases: nested AGENTS.md and scoped rules, skills, hooks as guardrails, parallel agents in worktrees, the agent browser, large refactors and agentic debugging.	ADVANCED	2.5 hr
TUL-CUR-DEV-301	**Cursor for Developers: Mastery — Cloud Agents, Bugbot & the CLI** Run Cursor as team infrastructure: Cloud Agents with proper environments and secrets, event-driven Automations, Bugbot review rules and Autofix, and the Cursor CLI headless in CI.	EXPERT	3 hr
ASM-CUR-PLC	**Cursor for Developers: Placement Check** A single diagnostic that places engineers on the Cursor for Developers ladder: Essentials, Core, Advanced or Mastery.	PLACEMENT CHECK	15 Q · 25 min
ASM-CUR-ADV	**Cursor for Developers: Mastery Exam** The final exam for the Cursor for Developers Pathway.	MASTERY EXAM	17 Q · 50 min
TUL-CUR-EV-001	**Cursor for Everyone: Intro** A first look at Cursor for people who don't code.	BEGINNER	30 min
TUL-CUR-EV-101	**Cursor for Everyone: Essentials** Build their first real tools with Cursor without writing code themselves.	BEGINNER	2 hr
TUL-CUR-EV-121	**Cursor for Everyone: Essentials — Internal Tools Playbook** A focused playbook for building a small internal tool in Cursor without writing code.	BEGINNER	45 min
TUL-CUR-EV-122	**Cursor for Everyone: Essentials — Data & Reporting Playbook** A focused playbook for turning a messy spreadsheet export into a simple report with Cursor, without writing code.	BEGINNER	45 min
TUL-CUR-EV-123	**Cursor for Everyone: Essentials — Prototypes Playbook** A focused playbook for turning an idea into a clickable prototype in Cursor without writing code.	BEGINNER	45 min
TUL-CUR-EV-201	**Cursor for Everyone: Core** The working level for non-technical builders: keeping your Cursor-built tools alive and useful.	INTERMEDIATE	2.5 hr
TUL-CUR-EV-251	**Cursor for Everyone: Advanced — Multi-Step Tools & Agents** For non-technical builders ready to make bigger tools with Cursor's agent.	ADVANCED	2.5 hr
TUL-CUR-EV-301	**Cursor for Everyone: Mastery — Owning Team Tools** The expert level for business builders whose Cursor-built tools other people now depend on, built on the 4Ds of AI fluency: Delegation, Description, Discernment and Diligence.	EXPERT	2.5 hr
ASM-CUR-EV-PLC	**Cursor for Everyone: Placement Check** A short multiple-choice diagnostic that places non-technical employees at one of five starting points in the Cursor for Everyone Pathway: Intro, Essentials, Core, Advanced or Mastery.	PLACEMENT CHECK	20 Q · 20 min

ASM-CUR-EV-MAS	**Cursor for Everyone: Mastery Exam** The final exam for the Cursor for Everyone Pathway.	MASTERY EXAM	20 Q · 25 min
TUL-CDX-DEV-101	**Codex for Developers: Essentials — Your First Week with Codex** The developer starting point for Codex, OpenAI's coding agent.	BEGINNER	1.5 hr
TUL-CDX-DEV-121	**Codex for Developers: Essentials — Testing Playbook** A focused playbook for testing with Codex.	BEGINNER	45 min
TUL-CDX-DEV-122	**Codex for Developers: Essentials — Code Review Playbook** A focused playbook for code review with Codex.	BEGINNER	45 min
TUL-CDX-DEV-123	**Codex for Developers: Essentials — Refactoring & Migration Playbook** A focused playbook for refactoring and migrating code with Codex without breaking behaviour.	BEGINNER	45 min
TUL-CDX-DEV-124	**Codex for Developers: Essentials — Docs & Onboarding Playbook** A focused playbook for documentation and onboarding with Codex.	BEGINNER	45 min
TUL-CDX-101	**Codex for Developers: Core** A developer's working introduction to Codex, OpenAI's agentic coding tool.	INTERMEDIATE	2 hr
TUL-CDX-201	**Codex for Developers: Advanced — Automation & CI** An advanced course on running Codex as a serious engineering tool.	ADVANCED	2.5 hr
TUL-CDX-DEV-301	**Codex for Developers: Mastery — Automating Engineering with Codex** The expert level for engineers who set up Codex for a whole team.	EXPERT	3 hr
ASM-CDX-PLC	**Codex for Developers: Placement Check** A single deployable diagnostic that places developers on the Codex ladder.	PLACEMENT CHECK	17 Q · 25 min
ASM-CDX-MAS	**Codex for Developers: Mastery Exam** The mastery exam for Codex for Developers certifies that a developer has fully mastered agentic coding workflows.	MASTERY EXAM	18 Q · 25 min
TUL-CDX-EV-001	**Codex for Everyone: Intro** A first look at Codex for people who don't code.	BEGINNER	30 min
TUL-CDX-EV-101	**Codex for Everyone: Essentials** Build their first real tools with Codex without writing code themselves.	BEGINNER	2 hr
TUL-CDX-EV-121	**Codex for Everyone: Essentials — Internal Tools Playbook** A focused playbook for building a small internal tool with Codex in the ChatGPT desktop app, without writing code.	BEGINNER	45 min
TUL-CDX-EV-122	**Codex for Everyone: Essentials — Data & Reporting Playbook** A focused playbook for turning a messy spreadsheet export into a simple, repeatable report with Codex, without writing code.	BEGINNER	45 min
TUL-CDX-EV-123	**Codex for Everyone: Essentials — Prototypes Playbook** A focused playbook for turning an idea into a clickable prototype with Codex, without writing code.	BEGINNER	45 min
TUL-CDX-EV-201	**Codex for Everyone: Core** The working level for non-technical builders: keeping your Codex-built tools alive and useful.	INTERMEDIATE	2.5 hr
TUL-CDX-EV-251	**Codex for Everyone: Advanced — Multi-Step Tools & Agents** The advanced level for business builders whose Codex tools now have several steps or several users.	ADVANCED	2.5 hr

TUL-CDX-EV-301	**Codex for Everyone: Mastery — Owning Team Tools** The expert level for business builders whose Codex-built tools other people now depend on, built on the 4Ds of AI fluency: Delegation, Description, Discernment and Diligence.	EXPERT	2.5 hr
ASM-CDX-EV-PLC	**Codex for Everyone: Placement Check** A short multiple-choice diagnostic that places non-technical employees at one of five starting points in the Codex for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery.	PLACEMENT CHECK	15 Q · 20 min
ASM-CDX-EV-MAS	**Codex for Everyone: Mastery Exam** The mastery exam for Codex for Everyone certifies that a builder has a strategic command of the entire non-technical ladder.	MASTERY EXAM	18 Q · 25 min

GitHub Copilot

8 courses · 2 ladder assessments

CODE	COURSE	LEVEL	TIME
TUL-GHC-101	**GitHub Copilot: Essentials — Coding with GitHub Copilot** The developer starting point for the GitHub Copilot family: coding with GitHub Copilot.	BEGINNER	1.5 hr
TUL-GHC-121	**GitHub Copilot: Essentials — Testing Playbook** A focused playbook for testing with GitHub Copilot.	BEGINNER	45 min
TUL-GHC-122	**GitHub Copilot: Essentials — Code Review Playbook** A focused playbook for code review with GitHub Copilot.	BEGINNER	45 min
TUL-GHC-123	**GitHub Copilot: Essentials — Refactoring & Migration Playbook** A focused playbook for safe refactoring and migration with GitHub Copilot.	BEGINNER	45 min
TUL-GHC-124	**GitHub Copilot: Essentials — Docs & Onboarding Playbook** A focused playbook for documentation and onboarding with GitHub Copilot.	BEGINNER	45 min
TUL-GHC-201	**GitHub Copilot: Core — Agent Mode, Code Review & Cloud Agent Hand-offs** The working level of GitHub Copilot after Essentials.	INTERMEDIATE	2.5 hr
TUL-GHC-251	**GitHub Copilot: Advanced — Agentic Engineering with GitHub Copilot** Agentic engineering with GitHub Copilot for developers who set up how their team works with agents.	ADVANCED	2.5 hr
TUL-GHC-301	**GitHub Copilot: Mastery — Org Rollout, Governance & Agent Operations** Running GitHub Copilot across an engineering organisation.	EXPERT	3 hr
ASM-GHC-PLC	**GitHub Copilot: Placement Check** A 25-minute check that places developers at Essentials, Core, Advanced or Mastery on the GitHub Copilot ladder.	PLACEMENT CHECK	15 Q · 25 min
ASM-GHC-MAS	**GitHub Copilot: Mastery Exam** The final exam for the GitHub Copilot pathway.	MASTERY EXAM	14 Q · 45 min

Automation & builder tools

8 courses · 5 ladder assessments Track page →

CODE	COURSE	LEVEL	TIME
TUL-ZAP-201-ESS	**Zapier & Make: Essentials — Automating Small Tasks** Spot a small repetitive task and hand it to an automation their company already has.	BEGINNER	30 min
TUL-ZAP-101	**Zapier & Make: Core** Automate workflows that call AI across their apps with no code using Zapier and Make.	INTERMEDIATE	2 hr
TUL-ZAP-201	**Zapier & Make: Advanced** An advanced automation course for Zapier and Make: multi-step workflows with AI reasoning steps, branching logic, and robust error handling.	ADVANCED	2.5 hr
ASM-ZAP-PLC	**Zapier & Make: Placement Check** A single deployable diagnostic that places anyone on the Zapier & Make ladder, from first automation to reliable multi-step systems.	PLACEMENT CHECK	10 Q · 20 min
ASM-AUTX-ADV	**Zapier & Make: Mastery Exam** Assesses advanced Zapier/Make automation: branching, AI reasoning steps, and reliability under failure.	MASTERY EXAM	13 Q · 25 min
TUL-APB-201-ESS	**AI App Builders: Essentials** Describe a small tool in plain words and watch an AI app builder create a working first version.	BEGINNER	30 min
TUL-APB-101	**AI App Builders: Core — v0, Lovable, Bolt & Replit** Build their first working web app by describing it – using tools like v0, Lovable, Bolt, and Replit.	INTERMEDIATE	2 hr
TUL-APB-201	**AI App Builders: Advanced** An advanced course on taking prompt-built apps to production quality: databases, authentication, integrations, and deployment.	ADVANCED	2.5 hr
ASM-APB-PLC	**AI App Builders: Placement Check** A single deployable diagnostic that places anyone on the AI App Builders ladder, from shaping a first app to production-quality builds.	PLACEMENT CHECK	10 Q · 20 min
ASM-APB-ADV	**AI App Builders: Mastery Exam** An advanced assessment of production-grade app building: data, authentication, and deployment.	MASTERY EXAM	15 Q · 30 min
TUL-N8N-101	**n8n Workflow Automation** This advanced course teaches builders to create sophisticated AI automations and agents in n8n.	ADVANCED	2.5 hr
TUL-LOC-101	**Local & On-Device AI Tools** Run capable AI models entirely on their own hardware with Ollama and LM Studio.	ADVANCED	2 hr
ASM-LOC-ADV	**Local AI: Mastery Exam** Assesses running and operating local models with Ollama-class tools, including sensible model selection and privacy reasoning.	MASTERY EXAM	13 Q · 25 min

COURSES

05 AI by function, role by role

Training built around the tasks each team does every day. Most functions run as a ladder: a thirty-minute Essentials course for the whole team, a Core course for people in the role, and an Advanced course for the people who own the workflow.

50+ COURSES

Sales

8 courses Track page →

CODE	COURSE	LEVEL	TIME
FUN-SAL-201-ESS	**AI for Sales: Essentials** Use AI for the everyday work of selling: researching a company, writing an outreach email, and getting ready for a call.	BEGINNER	30 min
FUN-SAL	**AI for Sales: Core** This course helps sellers apply AI across the entire sales motion.	INTERMEDIATE	2.5 hr
FUN-SAL-201	**AI for Sales: Advanced — Automation & Agents** An advanced course on automating sales workflows and deploying AI agents across the pipeline.	ADVANCED	2.5 hr
FUN-AE	**AI for Account Executives** A deal-cycle course for AEs: discovery preparation, mutual action plans, proposals, and negotiation prep with AI.	INTERMEDIATE	2 hr
FUN-RVO	**AI for RevOps** A technical course for RevOps professionals on AI across the revenue engine: pipeline data quality, forecasting, automation, and reporting.	ADVANCED	2.5 hr
FUN-SDR	**AI for SDRs & Prospecting** A prospecting-specialized course for SDRs and BDRs.	INTERMEDIATE	2 hr
FUN-ENB	**AI for Sales Enablement** An enablement-focused course on producing sales content, coaching programs, and certifications with AI.	INTERMEDIATE	2 hr
FUN-SE	**AI for Sales Engineering & Solutions** Sales engineers and solutions consultants learn to use AI for demos, technical responses, and solution design.	INTERMEDIATE	2 hr

Marketing & communications

13 courses Track page →

CODE	COURSE	LEVEL	TIME
FUN-MKT-201-ESS	**AI for Marketing: Essentials** Use AI for everyday marketing work: drafting copy, trying headline options, and summing up results.	BEGINNER	30 min
FUN-MKT	**AI for Marketing: Core** Use AI to create content, plan campaigns, and analyze performance while protecting brand.	INTERMEDIATE	2.5 hr
FUN-MKT-201	**AI for Marketing: Advanced — Automation & Personalization** This advanced course scales marketing with AI-driven automation, personalization, and experimentation.	ADVANCED	2.5 hr
FUN-MAN	**AI for Marketing Analytics** An advanced course for marketing analysts on AI-assisted attribution, automated reporting, and insight generation.	ADVANCED	2.5 hr
FUN-PMM	**AI for Product Marketing** A PMM-focused course on using AI for positioning work, launches, competitive intelligence, and enablement content.	INTERMEDIATE	2 hr
FUN-PPC	**AI for Paid & Performance Marketing** This course applies AI to paid media: generating and testing creative at volume, analyzing spend, and working with the platforms' own AI bidding.	INTERMEDIATE	2 hr
FUN-SEO	**AI for SEO Specialists** A specialist course on AI-assisted SEO: research, optimization, and technical auditing – plus the new discipline of visibility in AI-powered search.	INTERMEDIATE	2 hr
FUN-LFC	**AI for Lifecycle & Customer Marketing** Lifecycle and CRM marketers learn to build AI-driven lifecycle and retention programs.	INTERMEDIATE	2 hr
FUN-CPY	**AI for Copywriting & Content** Copywriters and content marketers learn to produce high-quality, on-brand copy faster with AI.	INTERMEDIATE	2 hr
FUN-SOC	**AI for Social Media & Community** Social and community managers learn to plan, create, and manage social content with AI.	INTERMEDIATE	1.5 hr
FUN-BRD	**AI for Brand & Creative Strategy** Brand and creative strategists learn to use AI for exploration, concepting, and consistency.	INTERMEDIATE	2 hr
FUN-MR	**AI for Market & UX Research** Researchers and insights teams learn to use AI to design, run, and synthesize research.	INTERMEDIATE	2 hr
FUN-PR	**AI for PR & Communications** PR and communications teams learn to draft and manage communications with AI while keeping message control.	INTERMEDIATE	1.5 hr

Finance & accounting

6 courses Track page →

CODE	COURSE	LEVEL	TIME
FUN-ACC-201-ESS	**AI for Finance & Accounting: Essentials** Use AI for everyday finance work while keeping every number checked.	BEGINNER	30 min
FUN-FIN	**AI for Finance & Accounting: Core** This course helps finance teams use AI for analysis, forecasting, and document work with rigorous accuracy checks.	INTERMEDIATE	2.5 hr
FUN-ACC	**AI for Accounting & Bookkeeping: Core** Accountants and bookkeepers learn to apply AI to transaction processing, reconciliation, and reporting.	INTERMEDIATE	2 hr
FUN-ACC-201	**AI for Accounting & Bookkeeping: Advanced** An advanced course for controllers, senior accountants who already use AI in daily work.	ADVANCED	2.5 hr
FUN-TRE	**AI for Treasury, AP & AR** A cash-operations course: AI for cash forecasting, invoice processing, and collections prioritization.	INTERMEDIATE	2 hr
FUN-FPA	**AI for FP&A & Financial Planning** FP&A and finance analysts learn to use AI for modeling, forecasting, and board-ready analysis.	ADVANCED	2.5 hr

Customer support & success

5 courses

CODE	COURSE	LEVEL	TIME
FUN-CS-201-ESS	**AI for Customer Support & Success: Essentials** Answer customers faster without losing the human touch.	BEGINNER	30 min
FUN-CS	**AI for Customer Support & Success: Core** This course helps support and success teams resolve issues faster while keeping quality high.	INTERMEDIATE	2.5 hr
FUN-CS-201	**AI for Customer Support & Success: Advanced** An advanced course for support leads, senior agents who already use AI in daily work.	ADVANCED	2.5 hr
FUN-CSM	**AI for Customer Success** A success-specific course (distinct from support): using AI for account health, QBR preparation, and renewal and expansion motions.	INTERMEDIATE	2 hr
FUN-COM	**AI for Community Management** This course helps community managers use AI for moderation support, engagement content, and program planning.	INTERMEDIATE	1.5 hr

HR, people experience, recruiting & learning

12 courses

CODE	COURSE	LEVEL	TIME
FUN-HR-201-ESS	**AI for HR & People: Essentials** Use AI for everyday people work while protecting employee privacy.	BEGINNER	30 min
FUN-HR	**AI for HR & People: Core** HR and people teams learn to apply AI to hiring, communications, and L&D while avoiding bias and compliance pitfalls.	INTERMEDIATE	2 hr
FUN-HR-201	**AI for HR & People: Advanced** An advanced course for HR leaders, people ops who already use AI in daily work.	ADVANCED	2.5 hr
FUN-PX-ESS	**AI for People Experience: Essentials** Use AI for the everyday work of people experience: employee communications, onboarding help, and making sense of feedback.	BEGINNER	30 min
FUN-PX	**AI for People Experience: Core** This course makes AI part of how a people experience team runs the employee journey.	INTERMEDIATE	2 hr
FUN-PX-201	**AI for People Experience: Advanced** An advanced course for people experience professionals ready to run programs at organizational scale.	ADVANCED	2.5 hr
FUN-REC-201-ESS	**AI for Recruiting: Essentials** Use AI across everyday hiring work: outreach, interview prep, and candidate communication.	BEGINNER	30 min
FUN-REC	**AI for Recruiting: Core — Talent Acquisition** Recruiters and talent teams learn to use AI across sourcing, screening, and candidate communication without introducing bias.	INTERMEDIATE	2 hr
FUN-REC-201	**AI for Recruiting: Advanced** An advanced course for TA leads, senior recruiters who already use AI in daily work.	ADVANCED	2.5 hr
FUN-LND-201-ESS	**AI for Learning & Development: Essentials** Use AI to build everyday training material in hours instead of weeks.	BEGINNER	30 min
FUN-LND	**AI for Learning & Development: Core** L&D and enablement teams learn to design and produce training content and assessments faster with AI.	INTERMEDIATE	2 hr
FUN-LND-201	**AI for Learning & Development: Advanced** An advanced course for L&D leaders who already use AI in daily work.	ADVANCED	2.5 hr

Operations, legal & professional services

17 courses

CODE	COURSE	LEVEL	TIME
FUN-OPS-201-ESS	**AI for Operations: Essentials** Use AI to keep everyday operations organized and written down.	BEGINNER	30 min
FUN-OPS	**AI for Operations: Core** This course helps operations teams automate processes and improve documentation and reporting with AI.	INTERMEDIATE	2 hr

FUN-OPS-201	**AI for Operations: Advanced** An advanced course for ops leaders, process owners who already use AI in daily work.	ADVANCED	2.5 hr
FUN-PRO-201-ESS	**AI for Procurement & Supply Chain: Essentials** Use AI for everyday buying work: reading proposals, comparing quotes, and chasing deliveries.	BEGINNER	30 min
FUN-PRO	**AI for Procurement & Supply Chain: Core** Procurement and supply chain teams learn to apply AI to sourcing, vendor analysis, contracts, and demand planning.	INTERMEDIATE	2 hr
FUN-PRO-201	**AI for Procurement & Supply Chain: Advanced** An advanced course for procurement leads who already use AI in daily work.	ADVANCED	2.5 hr
FUN-PMO-201-ESS	**AI for Project & Program Management: Essentials** Use AI for the weekly rhythm of project work: plans, status, and follow-ups.	BEGINNER	30 min
FUN-PMO	**AI for Project & Program Management: Core** This course helps project and program managers use AI for planning, reporting, risk tracking, and stakeholder communication.	INTERMEDIATE	2 hr
FUN-PMO-201	**AI for Project & Program Management: Advanced** An advanced course for program managers, PMO leads who already use AI in daily work.	ADVANCED	2.5 hr
FUN-LEG-201-ESS	**AI for Legal & Compliance: Essentials** Use AI for everyday legal support work without risking confidentiality.	BEGINNER	30 min
FUN-LEG	**AI for Legal & Compliance: Core** Legal and compliance teams learn to speed up review and research while protecting confidentiality.	INTERMEDIATE	2.5 hr
FUN-LEG-201	**AI for Legal & Compliance: Advanced** An advanced course for senior counsel and legal operations staff who already use AI in daily work.	ADVANCED	2.5 hr
FUN-CON-201-ESS	**AI for Consulting & Professional Services: Essentials** Use AI for everyday client work: preparation, notes, and first drafts.	BEGINNER	30 min
FUN-CON	**AI for Consulting & Professional Services: Core** Consultants and professional-services teams learn to use AI for research, deliverables, and client work while protecting confidentiality.	INTERMEDIATE	2.5 hr
FUN-CON-201	**AI for Consulting & Professional Services: Advanced** An advanced course for senior consultants, managers who already use AI in daily work.	ADVANCED	2.5 hr
FUN-ADM	**AI for Administrative & Executive Assistants** Executive assistants and admins learn to manage scheduling, communications, documents, and travel efficiently with AI.	BEGINNER	1.5 hr
FUN-EXE	**AI for Executives & Leaders** This course equips leaders to drive AI adoption rather than just observe it.	INTERMEDIATE	2 hr

Product, design & research

6 courses

CODE	COURSE	LEVEL	TIME
FUN-PRD-201-ESS	**AI for Product Management: Essentials** Use AI for the everyday work of product: understanding feedback, writing things down, and keeping people informed.	BEGINNER	30 min
FUN-PRD	**AI for Product Management: Core** Product managers learn to use AI across discovery, specs, and prioritization.	INTERMEDIATE	2.5 hr
FUN-PRD-201	**AI for Product Management: Advanced** An advanced course for PMs, product leaders who already use AI in daily work.	ADVANCED	2.5 hr
FUN-DES	**AI for Design & UX** Designers and UX researchers learn to apply AI across ideation, research synthesis, copy, and asset generation.	INTERMEDIATE	2 hr
FUN-RND	**AI for Research & Development** Researchers and innovation teams learn to accelerate literature review, ideation, and analysis with AI.	INTERMEDIATE	2.5 hr
FUN-TW	**AI for Technical Writing & Documentation** Technical writers and docs teams learn to produce and maintain technical documentation with AI.	INTERMEDIATE	1.5 hr

Data, engineering & IT

13 courses

CODE	COURSE	LEVEL	TIME
FUN-DS-ESS	**AI for Data Analysis: Essentials** Use AI for everyday analysis: formulas, cleanup, and takeaways.	BEGINNER	30 min
FUN-ITS-201-ESS	**AI for IT & Help Desk: Essentials** Use AI to work tickets faster and write clearer answers.	BEGINNER	30 min
FUN-ITS	**AI for IT & Help Desk: Core** IT and help desk staff learn to resolve tickets, write scripts, and document systems faster with AI.	INTERMEDIATE	2 hr
FUN-ITS-201	**AI for IT & Help Desk: Advanced** An advanced course for IT leads, sysadmins who already use AI in daily work.	ADVANCED	2.5 hr
FUN-BI	**AI for BI & Reporting** A practical course for BI teams: natural-language querying, AI-assisted dashboards, and automated report narratives.	INTERMEDIATE	2 hr
FUN-DAT	**AI for Data & Analytics** Analysts and data teams learn to use AI to query, analyze, and explain data while validating quality.	INTERMEDIATE	3 hr
FUN-DS	**AI for Data Science** A course for data scientists on using AI through the modeling workflow: exploration, features, experiments, and documentation.	ADVANCED	3 hr
FUN-DE	**AI for Data Engineering** Data engineers learn to use AI to build, document, and debug data pipelines.	ADVANCED	2.5 hr

FUN-ENG	**AI for Engineering & Software Development** This course helps software engineers accelerate development with AI coding assistants while keeping code secure and reviewed.	INTERMEDIATE	3 hr
FUN-ENG-201	**Advanced AI-Assisted & Agentic Development** An advanced course on using agentic coding tools and AI across the whole SDLC at scale.	EXPERT	3 hr
FUN-SECE	**AI for Security Engineering** A course for security engineers on AI in defensive work: log analysis, detection, incident response, and secure code review – plus the AI-specific threats they now defend against.	ADVANCED	2.5 hr
FUN-DVO	**AI for DevOps & SRE** DevOps, SRE, and platform engineers learn to use AI for infrastructure, incidents, and observability.	ADVANCED	2.5 hr
FUN-QA	**AI for QA & Software Testing** QA engineers and testers learn to accelerate test design, generation, and analysis with AI.	INTERMEDIATE	2 hr

COURSES

06 AI by industry, with the constraints built in

Courses that teach AI inside the rules, vocabulary and risks of a specific industry, from regulated work in healthcare, banking and insurance to retail, logistics and the public sector.

17 COURSES

CODE	COURSE	LEVEL	TIME
IND-EDU	**AI for Education & EdTech** Educators and instructional staff learn to apply AI to teaching, content, and learning support responsibly.	INTERMEDIATE	2 hr
IND-ENE	**AI for Energy & Utilities** Energy and utility teams learn practical AI for field operations support, demand forecasting concepts, compliance documentation, and customer service.	INTERMEDIATE	2 hr
IND-FIN	**AI for Financial Services & Banking** Banking, finance, and fintech staff learn to use AI within regulatory constraints.	INTERMEDIATE	2.5 hr
IND-HLTH	**AI for Healthcare** This course helps healthcare and clinical-adjacent staff apply AI safely within their workflows.	INTERMEDIATE	2.5 hr
IND-HSP	**AI for Hospitality & Travel** Hospitality and travel teams learn to apply AI to guest communication, personalization, demand planning, and review management.	INTERMEDIATE	2 hr
IND-INS	**AI for Insurance** Insurance teams learn to use AI across underwriting, claims, and customer service.	INTERMEDIATE	2 hr

IND-LAW	**AI for Law Firms & Legal Services** Attorneys, paralegals, and legal-ops staff learn to apply AI to legal practice while protecting privilege and accuracy.	INTERMEDIATE	2.5 hr
IND-PHARMA-ESS	**AI for Life Sciences & Pharma: Essentials** Use AI for everyday work in a regulated life sciences company without creating compliance problems.	BEGINNER	30 min
IND-PHARMA-CORE	**AI for Life Sciences & Pharma: Core** The working rung between safe everyday use and regulated-workflow expertise.	INTERMEDIATE	2 hr
IND-PHARMA	**AI for Life Sciences & Pharma: Advanced** Pharma, biotech, and life-sciences teams learn to apply AI in regulated workflows with rigor.	ADVANCED	2.5 hr
IND-LOG	**AI for Logistics & Supply Chain** A logistics-specific course on AI for forecasting, exception management, and the document-heavy workflows of freight.	INTERMEDIATE	2 hr
IND-MFG	**AI for Manufacturing & Supply Chain** Manufacturing and supply-chain teams learn to apply AI to operations, quality, and planning.	INTERMEDIATE	2 hr
IND-MED	**AI for Media & Entertainment** Media, publishing, and entertainment teams learn to use AI for content production and audience work with rights awareness.	INTERMEDIATE	2 hr
IND-NPO	**AI for Nonprofits** A course built for lean nonprofit teams: AI for grant writing, donor communication, and program reporting.	BEGINNER	1.5 hr
IND-GOV	**AI for Public Sector & Government** Government and agency staff learn to use AI with the transparency and compliance the public sector requires.	INTERMEDIATE	2 hr
IND-RE	**AI for Real Estate** Real estate agents and brokers learn to apply AI to listings, marketing, and client communication.	BEGINNER	1.5 hr
IND-RTL	**AI for Retail & E-commerce** Retail and e-commerce teams learn to use AI for merchandising, content, and customer experience.	INTERMEDIATE	2 hr

COURSES

07 Adoption & leadership, for whoever owns the rollout

For the managers, executives and program owners who decide how AI gets used. Covers use cases, pilots, policy, team anxiety, change, measurement, and running a center of excellence or a company-wide rollout.

21 COURSES

See this track online →

CODE	COURSE	LEVEL	TIME
ADO-COE-ESS	**AI Center of Excellence: Essentials — Starting a Working Group** Start a small working group that helps their company use AI well.	BEGINNER	30 min
ADO-ROI-ESS	**Measuring AI Adoption & ROI: Essentials** Tell, with simple numbers, whether AI is actually helping their team.	BEGINNER	30 min
ADO-SCL-ESS	**Scaling AI Adoption: Essentials — Beyond One Team** Take an AI habit that worked for one team and help a second team adopt it.	BEGINNER	30 min
ADO-TTT-ESS	**AI Enablement Delivery: Essentials — Teaching Your Team** Run a short, hands-on AI session for their own team.	BEGINNER	1 hr
ADO-UPS-ESS	**AI Upskilling Programs: Essentials — Helping Your Team Learn** Get their team learning AI without building a big training program.	BEGINNER	30 min
ADO-COE	**AI Center of Excellence: Advanced — Building & Running** A blueprint course for standing up an AI Center of Excellence: charter, structure, staffing, and how it interfaces with governance.	ADVANCED	2.5 hr
ADO-ROI	**Measuring AI Adoption & ROI: Advanced** Leaders and enablement teams learn to measure adoption, productivity, and ROI of AI initiatives.	ADVANCED	2 hr
ADO-SCL	**Scaling AI Adoption: Advanced — Pilot to Organization** The course for the hard step after a successful pilot: sequencing rollout, funding enablement, and building support structures.	ADVANCED	2 hr
ADO-TTT	**AI Enablement Delivery: Advanced — Train-the-Trainer** Trainers and enablement leads learn to design and deliver effective internal AI training.	ADVANCED	2.5 hr
ADO-UPS	**AI Upskilling Programs: Advanced — Program Design** A program-design course for the people building AI training at scale: role-based curricula, assessment-driven placement, and measurement that proves impact.	ADVANCED	2.5 hr
ADO-ANX	**Navigating AI Job-Change Anxiety** A candid course for leaders on the human side of AI adoption: acknowledging real change, holding honest role conversations, and building reskilling paths.	INTERMEDIATE	1.5 hr
ADO-BRD	**Board-Level AI Literacy** Governance-grade AI fluency for boards and the C-suite: enough technical grounding to oversee strategy and risk credibly.	INTERMEDIATE	1.5 hr

ADO-CHAMP	**Running an AI Champions Program** Enablement and program leads learn to stand up and run an internal AI champions network.	INTERMEDIATE	2 hr
ADO-CHG	**AI Change Management** Change leaders learn to plan and run organizational AI change programs.	INTERMEDIATE	2 hr
ADO-CUL	**Building an AI-Forward Culture** Leaders and managers learn to create a culture of safe, curious, and effective AI use.	INTERMEDIATE	1.5 hr
ADO-LEAD	**Leading Teams Through AI Adoption** People managers and team leads learn to guide their team through adopting AI in daily work.	INTERMEDIATE	2 hr
ADO-MGR	**Managing AI-Augmented Teams & Workflows** People managers learn to redesign roles and workflows for human-plus-AI teams.	INTERMEDIATE	2 hr
ADO-PIL	**Running Effective AI Pilots** This course turns AI experimentation into disciplined pilots: tight scope, defined metrics, and honest go/no-go readouts.	INTERMEDIATE	1.5 hr
ADO-POL	**Building Your Team's AI Policy & Guardrails** Managers and compliance partners learn to create practical AI usage policies and guardrails for teams.	INTERMEDIATE	1.5 hr
ADO-UC	**Identifying & Prioritizing AI Use Cases** This course helps managers and leads find, evaluate, and prioritize high-value AI use cases.	INTERMEDIATE	1.5 hr
ADO-VND	**AI Vendor & Tool Selection** A practical procurement course for AI tooling: evaluation criteria, security review, structured bake-offs, and pricing traps.	INTERMEDIATE	1.5 hr

COURSES

08 Responsible AI & governance, the rules of using AI at work

For companies with an AI policy nobody has been trained on, and the compliance owners who answer for it. Assign the Essentials courses to everyone and the advanced governance courses to the people who own the policy.

12 COURSES See this track online →

Ethics, policy & society

8 courses

CODE	COURSE	LEVEL	TIME
ETH-REG-ESS	**AI Regulation: Essentials — What It Means for My Job** Understand, in plain words, how AI rules affect their everyday work.	BEGINNER	30 min
ETH-REG	**AI Regulation: Advanced — The Global Landscape** A working map of AI regulation worldwide – the EU AI Act, the shifting US picture, and sector-specific rules.	ADVANCED	2 hr
ETH-ACC	**AI & Accessibility** A course on AI's double edge for accessibility: powerful assistive capability and new ways to exclude.	INTERMEDIATE	1 hr
ETH-DFM	**Deepfakes & Misinformation Literacy** A practical defense course against synthetic media: detection heuristics, verification tools, and what to do when your organization is targeted.	BEGINNER	1 hr
ETH-FOW	**AI & the Future of Work** An evidence-based look at how AI is changing work – which tasks shift, which roles evolve, and what the research actually shows.	BEGINNER	1 hr
ETH-IPC	**IP, Copyright & AI-Generated Content** This course maps the intellectual-property landscape of generative AI: who owns output, the training-data disputes, and safe usage practice.	INTERMEDIATE	1.5 hr
ETH-PRV	**Privacy & Surveillance in the AI Era** This course examines what AI changes about privacy: personal data exposure, workplace monitoring, and an organization's obligations.	INTERMEDIATE	1.5 hr
CAT-RAI	**Responsible AI & Ethics** Apply responsible-AI principles to everyday decisions and product choices.	INTERMEDIATE	2 hr

Governance & security

4 courses

CODE	COURSE	LEVEL	TIME
CAT-GOV-ESS	**AI Governance, Risk & Compliance: Essentials — The Rules of Using AI at Work** Follow their company's AI rules without reading a policy document every time.	BEGINNER	30 min
CAT-GOV	**AI Governance, Risk & Compliance: Advanced** Leaders and risk partners learn to establish AI governance – policies, regulations, risk assessment, and auditing.	ADVANCED	2.5 hr
CAT-SEC-ESS	**AI Security & Privacy: Essentials — What Not to Paste into an AI Tool** Decide, in seconds, whether something is safe to paste into an AI tool.	BEGINNER	30 min
CAT-SEC	**AI Security & Privacy: Advanced** This course helps technical staff recognize and defend against AI-specific security and privacy threats.	ADVANCED	2.5 hr

COURSES

09 Technical & builder, for the people building with AI

Depth for engineers, data teams and technical product people: agents, retrieval, evaluation, deployment and safety engineering.

32 COURSES

Agents, automation & integration

10 courses Track page →

CODE	COURSE	LEVEL	TIME
CAT-AGT	**AI Agents & Agentic Workflows** Understand and design agentic systems that take multi-step actions with tools.	ADVANCED	3 hr
CAT-CUA	**Computer-Use & Browser Agents** This course covers agents that operate software the way people do – clicking, typing, browsing.	ADVANCED	2.5 hr
CAT-MAG	**Multi-Agent Systems** An expert course on systems of cooperating agents: role design, handoffs, shared state, and containing cascading failures.	EXPERT	3 hr
CAT-MEM	**Agent Memory & State** A design course on giving AI systems usable memory: architectures for persistence, what to store versus retrieve, and handling privacy and staleness.	ADVANCED	2 hr
CAT-ORC	**Orchestration Frameworks** A judgment-heavy course on orchestration tooling (LangChain/LlamaIndex-class): what it solves, what it obscures, and when plain code is better.	ADVANCED	2 hr
CAT-AUT	**AI Automation & Integration** Connect AI into workflows and systems using no-code tools, APIs, and MCP.	INTERMEDIATE	2.5 hr

CAT-FNC	**Tool Use & Function Calling** This course covers function calling rigorously: schema design, reliability patterns, and orchestrating multiple tools.	ADVANCED	2 hr
CAT-MCP	**MCP & Connectors in Depth** A deep course on the Model Context Protocol: how it works, building and consuming MCP servers, and its security model.	ADVANCED	2.5 hr
CAT-SO	**Structured Outputs & JSON Mode** A focused course on making model output machine-consumable: schemas, enforcement modes, and validation layers.	ADVANCED	1.5 hr
CAT-CHAT	**Chatbots & Conversational Design** This course teaches how to design effective chatbots and conversational experiences on top of LLMs.	INTERMEDIATE	2 hr

Models, data & retrieval

12 courses

CODE	COURSE	LEVEL	TIME
CAT-LLM	**Large Language Models Deep Dive** This course gives a deeper understanding of how large language models work so learners can use and choose them well.	INTERMEDIATE	2.5 hr
CAT-RSN	**Reasoning Models in Practice** A practical course on reasoning-class models: what extended thinking buys you, when it is worth the cost and latency, and how to prompt them well.	INTERMEDIATE	1.5 hr
CAT-SLM	**Small & Efficient Models** This course covers the economics and technique of small models: what they can genuinely do, distillation concepts, on-device deployment, and routing between small and frontier models by task.	ADVANCED	2 hr
CAT-MM	**Multimodal AI: Image, Audio & Video** This course shows how to use AI across images, documents, voice, and video responsibly.	INTERMEDIATE	2 hr
CAT-VOICE	**Voice & Conversational AI** Understand and apply speech and voice AI in products and workflows.	INTERMEDIATE	2 hr
CAT-OSS	**Open-Source & Self-Hosted Models** This course helps technical teams evaluate, run, and govern open-source and self-hosted models.	EXPERT	2 hr
CAT-FT	**Fine-tuning & Model Customization** This course helps technical teams decide when and how to customize models beyond prompting and RAG.	EXPERT	2.5 hr
CAT-RAG	**RAG & Knowledge Systems** This course teaches builders to create and evaluate retrieval-augmented systems that ground AI in their data.	ADVANCED	3 hr
CAT-VDB	**Embeddings & Vector Databases** A deeper technical layer under RAG: choosing embedding models, operating vector databases, and tuning hybrid search.	ADVANCED	2.5 hr
CAT-DATA	**Data Foundations for AI** Understand the data work that makes AI useful and trustworthy.	INTERMEDIATE	2 hr

CAT-SYN	**Synthetic Data** Study synthetic data seriously: generating it, measuring its quality, and its legitimate uses in testing, evals, and privacy.	ADVANCED	2 hr
CAT-TREND	**Frontier & Emerging AI** This course helps everyone stay current on where AI is heading and what it means for work.	BEGINNER	1.5 hr

Evaluation, production & safety engineering

10 courses

CODE	COURSE	LEVEL	TIME
CAT-EVL-ESS	**Evaluating & Measuring AI: Essentials — Telling Good Answers from Bad** Judge an AI answer before they use it, instead of trusting how confident it sounds.	BEGINNER	30 min
CAT-EVL	**Evaluating & Measuring AI: Advanced** Define success, build evaluations, and measure AI value and adoption.	ADVANCED	2 hr
CAT-EVLX	**Evaluating & Measuring AI: Mastery — Benchmarking at Scale** The expert tier of AI evaluation: building eval suites that scale, using model graders without fooling yourself, and wiring evals into CI as regression gates.	EXPERT	2.5 hr
CAT-MLOPS	**LLMOps & Production Deployment** This course teaches ML and platform engineers to take AI features from prototype to reliable production.	EXPERT	2.5 hr
CAT-OBS	**AI Observability & Tracing** This course brings observability discipline to AI systems: tracing multi-step calls, structured logging, and debugging chains in production.	ADVANCED	2 hr
CAT-COST	**Cost, Latency & Performance Optimization** Optimize AI systems for cost, speed, and quality tradeoffs.	ADVANCED	1.5 hr
CAT-GRD	**Guardrails & Safety Engineering** This course teaches the engineering of AI guardrails: layered filtering, policy enforcement, fail-safe design, and monitoring.	ADVANCED	2.5 hr
CAT-INJ	**Prompt Injection Defense** A specialist course on the signature vulnerability of LLM systems.	ADVANCED	2 hr
CAT-RT	**Red-Teaming AI Systems** An expert course on systematically attacking your own AI systems before others do.	EXPERT	2.5 hr
CAT-PROD	**Building AI Products** Study the patterns and pitfalls of shipping AI-powered products.	INTERMEDIATE	2.5 hr

SKILL ASSESSMENTS

10 Skill assessments, to see where people stand

Each assessment is a single sitting of multiple-choice and open-answer questions. Vero grades the answers and returns a level for every skill measured (Beginner, Intermediate, Advanced or Expert) with strengths and areas for improvement. Results write to each person's skill profile, and managers see them rolled up across the team. Placement Checks and Mastery Exams belong to a course ladder and are also listed with that ladder in the course chapters; the Placement Check goes first and starts each person on the right rung.

Plus 50+ pathway placement checks, not listed one by one here: every course pathway starts with a placement check, shown on its pathway card in section 11.

200+ ASSESSMENTS Browse online →

Foundational

8 assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-FLU-07	**AI Fluency: Skills Check** Measures how well each person applies AI in their own work across the four Ds of AI fluency: Delegation, Description, Discernment and Diligence.	24	40 min
ASM-TUL-SEL	**AI Fluency: Skills Check — Delegation** A deep dive on one of the four Ds of AI fluency: deciding what work to hand to AI and what to keep: understanding the task first, knowing what different kinds of AI tools are good and bad at, and splitting a workflow between person and AI.	12	15 min
ASM-PRM-03	**AI Fluency: Skills Check — Description** A deep dive on one of the four Ds of AI fluency: telling AI clearly what you want and how to get there: defining the output, guiding multi-step work, and refining requests until results fit the context.	12	15 min
ASM-RAI-04	**AI Fluency: Skills Check — Diligence** A deep dive on one of the four Ds of AI fluency: using AI responsibly and owning the result: safe choices about data and approved tools, acknowledging AI help, checking work against company standards, and taking ownership of errors.	12	15 min
ASM-VER-06	**AI Fluency: Skills Check — Discernment** A deep dive on one of the four Ds of AI fluency: judging what AI gives back before relying on it: reviewing outputs critically, spotting errors and invented sources, and knowing when human judgment must stay in charge.	12	15 min
ASM-GOV-43	**AI Governance & Risk Assessment** Measures how well a leader or risk partner can establish AI governance.	13	25 min
ASM-LIT-40	**AI Literacy: Skills Check** Measures general understanding of AI: what generative AI is and how it produces answers, key terms, where and why it makes mistakes, data and privacy basics, and realistic expectations at work.	15	20 min
ASM-PRMX-40	**Advanced Prompt Engineering Assessment** A rigorous practical assessment of advanced prompting technique.	13	25 min

Prompting

3 assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-PRC-DBG	**Prompt Debugging Assessment** Presents broken prompts and scores the learner's diagnosis and repair process, not just the final fix.	13	25 min
ASM-PRC-PAT	**Prompt Patterns Assessment** Assesses command of the core prompt-pattern library: choosing the right pattern for a task and applying it well.	10	20 min
ASM-PRC-STR	**Structured Output Prompting Assessment** A practical assessment of producing machine-consumable output reliably: contracts, schemas, and robustness under model change.	10	20 min

Deliverables & tasks

8 assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-DEL-VIZ	**AI for Data Visualization Assessment** A practical assessment of producing this deliverable with AI at professional quality.	10	20 min
ASM-DEL-EML	**AI for Email & Inbox Assessment** A practical assessment of producing this deliverable with AI at professional quality.	10	20 min
ASM-DEL-WRT	**AI for Long-Form Writing Assessment** A practical assessment of producing this deliverable with AI at professional quality.	10	20 min
ASM-DEL-MTG	**AI for Meetings & Notes Assessment** A practical assessment of producing this deliverable with AI at professional quality.	9	20 min
ASM-DEL-RPT	**AI for Reports & Documents Assessment** A practical assessment of producing this deliverable with AI at professional quality.	10	20 min
ASM-DEL-RES	**AI for Research & Summarization Assessment** A practical assessment of producing this deliverable with AI at professional quality.	10	20 min
ASM-DEL-DCK	**AI for Slide Decks Assessment** A practical assessment of producing this deliverable with AI at professional quality.	10	20 min
ASM-DEL-SHT	**AI for Spreadsheets Assessment** A practical assessment of producing this deliverable with AI at professional quality.	9	20 min

AI tools

50+ assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-APB-ADV	**AI App Builders: Mastery Exam** An advanced assessment of production-grade app building: data, authentication, and deployment.	15	30 min
ASM-APB-PLC	**AI App Builders: Placement Check** A single deployable diagnostic that places anyone on the AI App Builders ladder, from shaping a first app to production-quality builds.	10	20 min

ASM-AUD-ESS	**AI Audio Tools: Mastery Exam** A hands-on check of AI audio work: voiceover generation and transcript-based editing to a publishable standard.	8	15 min
ASM-IMG-ADV	**AI Image Tools: Mastery Exam** Assesses production-grade image work: cross-image consistency, editing pipelines, and brand alignment.	13	25 min
ASM-IMG-PLC	**AI Image Tools: Placement Check** A short diagnostic that places you at one of four starting points in the AI Image Tools Pathway — Intro, Essentials, Core or Advanced — using multiple-choice and short written answers.	10	20 min
ASM-VID-ESS	**AI Video Tools: Mastery Exam** A practical assessment of producing usable video with generative tools, from clip generation through edit.	10	20 min
ASM-VID-PLC	**AI Video Tools: Placement Check** A single deployable diagnostic that places anyone on the AI Video Tools ladder.	10	20 min
ASM-GPT-DEV-MAS	**ChatGPT for Developers: Mastery Exam** The final exam for the ChatGPT for Developers Pathway: build and test a guarded Responses API tool loop, review AI- and Codex-written changes, run Codex safely in CI, and explain evaluation and cost trade-offs	14	45 min
ASM-GPT-DEV-PLC	**ChatGPT for Developers: Placement Check** Places developers within the ChatGPT for Developers Pathway — Essentials (coding in chat and Projects), Core (Codex in the ChatGPT app and MCP), Advanced (agentic engineering with Codex) or Mastery (the Responses API and production agents).	15	25 min
ASM-GPT-MAS-EV	**ChatGPT for Everyone: Mastery Exam** A scenario-based final exam for experienced ChatGPT users in any role with no technical background.	13	30 min
ASM-GPT-PLC	**ChatGPT for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the ChatGPT for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	12	20 min
ASM-CC-ESS	**Claude Code for Developers: Mastery Exam** The mastery exam for Claude Code for Developers.	16	25 min
ASM-CCODE-PLC	**Claude Code for Developers: Placement Check** A single deployable diagnostic that places developers on the Claude Code ladder.	15	25 min
ASM-CCODE-EV-MAS	**Claude Code for Everyone: Mastery Exam** The mastery exam for Claude Code for Everyone certifies a learner's ability to independently use AI to build, maintain, and safely share simple tools for everyday work.	18	25 min
ASM-CCODE-EV-PLC	**Claude Code for Everyone: Placement Check** A short multiple-choice diagnostic that places non-technical employees at one of five starting points in the Claude Code for Everyone Pathway — the intro courses, Essentials, Core, Advanced or Mastery.	15	20 min
ASM-CWK-MAS	**Claude Cowork: Mastery Exam** The mastery exam for Claude Cowork assesses your ability to leverage the full suite of Cowork capabilities, from individual task delegation to enterprise-wide automation and governance.	15	25 min

ASM-CWK-PLC	**Claude Cowork: Placement Check** A short diagnostic that places you at one of five starting points in Claude Cowork — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	10	20 min
ASM-CLA-DEV-MAS	**Claude for Developers: Mastery Exam** The final exam for the Claude for Developers Pathway: build and debug a small tool-using agent, enforce a guardrail in code, and explain cost and quality trade-offs	14	45 min
ASM-CLA-DEV-PLC	**Claude for Developers: Placement Check** A single-sitting placement check for developers that places you on the Claude for Developers Pathway — from coding with Claude in chat to Claude Code, MCP and building on the API	13	25 min
ASM-CLA-MAS-BIZ	**Claude for Everyone: Mastery Exam** The final exam for the Claude for Everyone Pathway, for everyone in any role with no technical background needed: pick the right Claude approach, review a flawed output, write Skill instructions and make safe calls on sensitive data.	11	30 min
ASM-CLA-PLC	**Claude for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Claude for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	10	20 min
ASM-CDX-MAS	**Codex for Developers: Mastery Exam** The mastery exam for Codex for Developers certifies that a developer has fully mastered agentic coding workflows.	18	25 min
ASM-CDX-PLC	**Codex for Developers: Placement Check** A single deployable diagnostic that places developers on the Codex ladder.	17	25 min
ASM-CDX-EV-MAS	**Codex for Everyone: Mastery Exam** The mastery exam for Codex for Everyone certifies that a builder has a strategic command of the entire non-technical ladder.	18	25 min
ASM-CDX-EV-PLC	**Codex for Everyone: Placement Check** A short multiple-choice diagnostic that places non-technical employees at one of five starting points in the Codex for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery.	15	20 min
ASM-CUR-ADV	**Cursor for Developers: Mastery Exam** The final exam for the Cursor for Developers Pathway.	17	50 min
ASM-CUR-PLC	**Cursor for Developers: Placement Check** A single diagnostic that places engineers on the Cursor for Developers ladder: Essentials, Core, Advanced or Mastery.	15	25 min
ASM-CUR-EV-MAS	**Cursor for Everyone: Mastery Exam** The final exam for the Cursor for Everyone Pathway.	20	25 min
ASM-CUR-EV-PLC	**Cursor for Everyone: Placement Check** A short multiple-choice diagnostic that places non-technical employees at one of five starting points in the Cursor for Everyone Pathway: Intro, Essentials, Core, Advanced or Mastery.	20	20 min
ASM-GEM-DEV-MAS	**Gemini for Developers: Mastery Exam** The final exam for the Gemini for Developers Pathway: build and test a guarded Gemini function-calling loop, review Gemini- and agent-written changes, run Antigravity CLI safely in CI, and explain safety, evaluation and cost trade-offs	14	45 min

ASM-GEM-DEV-PLC	**Gemini for Developers: Placement Check** Places developers within Gemini for Developers Pathway using static laddered coding, testing, permissions and API/agent scenarios.	12	25 min
ASM-GEM-MAS-EV	**Gemini for Everyone: Mastery Exam** Scenario final for Gemini users in any role.	11	30 min
ASM-GEM-PLC	**Gemini for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Gemini for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	10	20 min
ASM-GHC-MAS	**GitHub Copilot: Mastery Exam** The final exam for the GitHub Copilot pathway.	14	45 min
ASM-GHC-PLC	**GitHub Copilot: Placement Check** A 25-minute check that places developers at Essentials, Core, Advanced or Mastery on the GitHub Copilot ladder.	15	25 min
ASM-GBOT-DEV-MAS	**Grok Bot for Developers: Mastery Exam** Expert final for the Grok Bot for Developers Pathway covering engineering Bots, playbooks, event routines, Shared Bots (formerly called Team Bots) and secure administration, with written scenarios.	14	40 min
ASM-GBOT-DEV-PLC	**Grok Bot for Developers: Placement Check** A single-sitting placement check that places developers on the Grok Bot for Developers Pathway, from handing engineering work to Bots and using a team's engineering Bot from Shared Bots (formerly called Team Bots), to connections, secrets and event routines, running Shared Bots for engineering, and administering and securing Grok Bot.	13	20 min
ASM-GBOT-MAS-EV	**Grok Bot for Everyone: Mastery Exam** Scenario-based final exam for the Grok Bot for Everyone Pathway, for Grok Bot users in any role.	15	30 min
ASM-GBOT-PLC	**Grok Bot for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Grok Bot for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers, including questions on Shared Bots (formerly called Team Bots) at every level.	12	20 min
ASM-GRK-DEV-MAS	**Grok for Developers: Mastery Exam** Expert final for the Grok for Developers Pathway covering Grok Build, agentic engineering and the Grok API, with fake tools and data.	14	1.2 hr
ASM-GRK-DEV-PLC	**Grok for Developers: Placement Check** A single-sitting placement check for developers that places you on the Grok for Developers track — from coding with Grok in chat to Grok Build, agentic workflows and the xAI API	13	25 min
ASM-GRK-MAS-EV	**Grok for Everyone: Mastery Exam** Scenario-based final exam for the Grok for Everyone Pathway, for Grok users in any role.	15	30 min
ASM-GRK-PLC	**Grok for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Grok for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	11	20 min
ASM-LOC-ADV	**Local AI: Mastery Exam** Assesses running and operating local models with Ollama-class tools, including sensible model selection and privacy reasoning.	13	25 min

ASM-COP-DEV-MAS	**Microsoft Copilot for Developers: Mastery Exam** The final exam for the Microsoft Copilot for Developers Pathway: build and test a guarded Copilot extension action, choose the right way to build agents, run autonomous agents safely, catch regressions with evaluation, scope and govern Copilot Studio and Microsoft 365 Copilot agents, and explain authorization, retrieval and release trade-offs	14	45 min
ASM-COP-DEV-PLC	**Microsoft Copilot for Developers: Placement Check** Places developers within the Microsoft Copilot for Developers Pathway: Essentials (a first Microsoft 365 Copilot agent), Core (Copilot Studio agents), Advanced (multi-agent systems, evaluation and release) or Mastery (extending Microsoft 365 Copilot), using 15 static laddered scenarios.	15	25 min
ASM-COP-MAS-EV	**Microsoft Copilot for Everyone: Mastery Exam** Scenario final for Microsoft Copilot users in any role.	11	30 min
ASM-COP-PLC	**Microsoft Copilot for Everyone: Placement Check** A short diagnostic that places you at one of five starting points in the Microsoft Copilot for Everyone Pathway — Intro, Essentials, Core, Advanced or Mastery — using multiple-choice and short written answers.	10	20 min
ASM-NKO-MAS	**Notion AI: Mastery Exam** The mastery exam for Notion AI certifies your ability to architect and manage an enterprise-grade knowledge system.	15	25 min
ASM-NKO-PLC	**Notion AI: Placement Check** A single deployable diagnostic that places anyone on the Notion AI ladder, from everyday drafting to a workspace where AI does the maintenance.	10	20 min
ASM-SFA-ADV	**Salesforce Agentforce: Mastery Exam** Assesses building and safely deploying Agentforce agents against real CRM data.	13	25 min
ASM-SFEX-PLC	**Salesforce Agentforce: Placement Check** A single deployable diagnostic that places anyone on the Salesforce AI ladder, from working alongside Agentforce suggestions to building and deploying agents.	10	20 min
ASM-CORE-STACK-FIN	**Tool Mastery: Core Stack Final Exam** An Essentials-level final for the Tool Mastery: Core Stack pathway, covering everyday use of Claude, ChatGPT, Gemini, Microsoft Copilot and Grok and how to choose between them.	15	25 min
ASM-AUTX-ADV	**Zapier & Make: Mastery Exam** Assesses advanced Zapier/Make automation: branching, AI reasoning steps, and reliability under failure.	13	25 min
ASM-ZAP-PLC	**Zapier & Make: Placement Check** A single deployable diagnostic that places anyone on the Zapier & Make ladder, from first automation to reliable multi-step systems.	10	20 min

By function

32 assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-CS-24	**Customer Experience: AI Skills Check** Assesses how well a support or success professional applies AI to resolve issues at quality.	13	25 min
ASM-CS-KC	**Customer Support AI Knowledge Check** A short knowledge check of AI support concepts, accuracy, escalation, and tone principles.	5	10 min

ASM-DAT-KC	**Data & Analytics AI Knowledge Check** A short knowledge check of AI data concepts, validation, and data-privacy principles.	5	10 min
ASM-DAT-23	**Data & Analytics: AI Skills Check** A hands-on assessment of using AI to query, analyze, and explain data.	15	30 min
ASM-DS-AP	**Data Science AI Applied Readiness** An applied assessment of using AI in real data science tasks, scored on the quality of the work produced.	13	25 min
ASM-DS-KC	**Data Science AI Knowledge Check** A short knowledge check of AI concepts and safe-use principles specific to data science work.	5	10 min
ASM-ENG-KC	**Engineering AI Knowledge Check** A short knowledge check of AI coding concepts, secure-use principles, and review duties.	5	10 min
ASM-ENG-22	**Engineering: AI Skills Check** A practical, code-based assessment of how effectively an engineer uses AI in development.	15	30 min
ASM-FIN-KC	**Finance AI Knowledge Check** A short knowledge check of AI finance concepts, accuracy controls, and auditability principles.	5	10 min
ASM-FIN-26	**Finance: AI Skills Check** Assesses a finance professional's ability to use AI for analysis and documents with rigorous accuracy.	13	25 min
ASM-HR-KC	**HR & People AI Knowledge Check** A short knowledge check of AI HR concepts, bias, privacy, and compliance principles.	5	10 min
ASM-HR-25	**HR & People: AI Skills Check** Measures how soundly an HR professional applies AI to hiring, comms, and L&D without bias.	10	20 min
ASM-EXE-KC	**Leadership & Strategy AI Knowledge Check** A short knowledge check of AI strategy concepts, ROI thinking, and governance basics.	5	10 min
ASM-EXE-29	**Leadership & Strategy: AI Skills Check** Measures a leader's readiness to set AI strategy, find high-value use cases, and oversee risk.	10	20 min
ASM-LEG-KC	**Legal AI Knowledge Check** A short knowledge check of AI legal concepts, privilege, verification, and ethics principles.	5	10 min
ASM-LEG-27	**Legal: AI Skills Check** Measures how appropriately a legal professional applies AI while protecting privilege and accuracy.	13	25 min
ASM-MKT-KC	**Marketing AI Knowledge Check** A short knowledge check of AI marketing concepts, brand safety, and disclosure principles.	5	10 min
ASM-MKT-21	**Marketing: AI Skills Check** Measures a marketer's ability to use AI for content, campaigns, and analysis while protecting brand.	13	25 min

ASM-OPS-KC	**Operations AI Knowledge Check** A short knowledge check of AI operations concepts, automation safety, and documentation principles.	5	10 min
ASM-OPS-28	**Operations: AI Skills Check** Assesses readiness to automate processes and improve documentation with AI.	10	20 min
ASM-PPC-AP	**Paid & Performance Marketing AI Applied Readiness** An applied assessment of using AI in real paid & performance marketing tasks, scored on the quality of the work produced.	13	25 min
ASM-PPC-KC	**Paid & Performance Marketing AI Knowledge Check** A short knowledge check of AI concepts and safe-use principles specific to paid & performance marketing work.	5	10 min
ASM-PRD-KC	**Product Management AI Knowledge Check** A short knowledge check of AI product concepts, evaluation, and responsible-UX principles.	5	10 min
ASM-PRD-30	**Product Management: AI Skills Check** Assesses a PM's ability to use AI across discovery, specs, and prioritization.	13	25 min
ASM-SDR-AP	**SDR & Prospecting AI Applied Readiness** An applied assessment of using AI in real sdr & prospecting tasks, scored on the quality of the work produced.	13	25 min
ASM-SDR-KC	**SDR & Prospecting AI Knowledge Check** A short knowledge check of AI concepts and safe-use principles specific to sdr & prospecting work.	5	10 min
ASM-SEO-AP	**SEO AI Applied Readiness** An applied assessment of using AI in real seo tasks, scored on the quality of the work produced.	13	25 min
ASM-SEO-KC	**SEO AI Knowledge Check** A short knowledge check of AI concepts and safe-use principles specific to seo work.	5	10 min
ASM-SAL-KC	**Sales AI Knowledge Check** A short knowledge check of core AI concepts and safe-use principles a seller needs.	5	10 min
ASM-SAL-20	**Sales: AI Skills Check** Assesses how ready a seller is to apply AI across prospecting, outreach, and deal work.	13	25 min
ASM-SECENG-AP	**Security Engineering AI Applied Readiness** An applied assessment of using AI in real security engineering tasks, scored on the quality of the work produced.	13	25 min
ASM-SECENG-KC	**Security Engineering AI Knowledge Check** A short knowledge check of AI concepts and safe-use principles specific to security engineering work.	5	10 min

By industry

2 assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-IND-HSP	**Hospitality & Travel: AI Skills Check** A readiness diagnostic for hospitality and travel teams adopting AI across guest experience and operations.	10	20 min
ASM-IND-LOG	**Logistics & Supply Chain: AI Skills Check** A readiness diagnostic for logistics teams applying AI to forecasting, exception management, and freight documentation.	10	20 min

Adoption & leadership

2 assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-ADO-50	**AI Adoption Leadership Assessment** Measures a manager's readiness to lead a team through adopting AI day to day.	8	20 min
ASM-CHG-51	**AI Change Management Readiness** Assesses readiness to plan and run an organizational AI change program.	10	20 min

Ethics & responsible AI

2 assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-ETH-LIT	**AI Ethics: Knowledge Check** A scenario-driven check of ethical judgment in everyday AI situations: fairness, transparency, IP, and privacy.	8	15 min
ASM-ETH-REG	**AI Regulation Awareness Assessment** Tests working knowledge of the global AI regulatory landscape and what it obligates organizations to do.	8	20 min

Technical & builder

22 assessments

CODE	ASSESSMENT	QUESTIONS	TIME
ASM-AGT-41	**AI Agents Competency Assessment** A hands-on, technical assessment of designing agentic systems that use tools safely.	15	30 min
ASM-AGT-KC	**AI Agents Knowledge Check** A short knowledge check of agent concepts, tool use, and guardrail principles.	5	10 min
ASM-AUT-47	**AI Automation Assessment** A hands-on assessment of connecting AI into real workflows with no-code tools, APIs, or MCP.	13	25 min
ASM-AUT-KC	**AI Automation Knowledge Check** A short knowledge check of automation concepts, APIs, MCP, and workflow-safety principles.	5	10 min

ASM-BLD-46	**AI Builder / API Assessment** A technical, code-based assessment of building applications on an AI API.	18	35 min
ASM-EVL-45	**AI Evaluation & Measurement Assessment** Assesses the ability to define success and build evaluations for AI systems.	12	25 min
ASM-OBS	**AI Observability Assessment** A technical assessment of ai observability: tracing, logging, debugging chains.	13	25 min
ASM-SECX-44	**AI Security Assessment** A technical assessment of recognizing and defending against AI-specific threats.	15	30 min
ASM-SECX-KC	**AI Security Knowledge Check** A short knowledge check of AI security concepts, prompt injection, and data-leakage principles.	5	10 min
ASM-EVLX	**Advanced Evals Assessment** A technical assessment of advanced evals: eval suites, llm-as-judge rigor, regression gates.	13	25 min
ASM-CUA	**Computer-Use Agents Assessment** A technical assessment of computer-use agents: supervised automation, safety, reliability limits.	13	25 min
ASM-GRD	**Guardrails & Safety Engineering Assessment** A technical assessment of guardrails & safety engineering: filtering layers, policies, fail-safes.	13	25 min
ASM-LLM-KC	**LLM Foundations Knowledge Check** A knowledge check on how large language models work and how to choose them.	5	10 min
ASM-MLO-PRD	**LLMOps & Production Readiness** A practical assessment of taking AI features to reliable production.	15	30 min
ASM-MCP	**MCP & Connectors Assessment** A technical assessment of mcp & connectors: protocol concepts, server building, security.	13	25 min
ASM-MAG	**Multi-Agent Systems Assessment** A technical assessment of multi-agent systems: roles, handoffs, state, failure containment.	13	25 min
ASM-MM-48	**Multimodal & Creative AI Assessment** A practical assessment of generating and editing images, audio, or video with AI responsibly.	10	20 min
ASM-MM-KC	**Multimodal AI Knowledge Check** A short knowledge check of multimodal concepts, generation, and rights/provenance principles.	5	10 min
ASM-INJ	**Prompt Injection Defense Assessment** A technical assessment of prompt injection defense: attack taxonomy, layered defense, testing.	13	25 min
ASM-RAG-42	**RAG & Knowledge Systems Assessment** A practical assessment of building and evaluating retrieval-augmented systems.	15	30 min
ASM-RAG-KC	**RAG Knowledge Check** A short knowledge check of RAG concepts, embeddings, retrieval, and evaluation principles.	5	10 min

ASM-FNC	**Tool Use & Function Calling Assessment** A technical assessment of tool use & function calling: schemas, reliability, orchestration.	13	25 min

PATHWAYS & CREDENTIALS

11 Learning pathways, each one earns a credential

A learning pathway sequences several courses into a structured program for a role or a goal. Finishing one earns a verifiable certificate of the same name, which the person can share. Pathways are grouped by credential tier; the codes under each pathway are the courses it contains, in order.

100+ PATHWAYS · 100+ CREDENTIALS Browse online →

Foundations tier

4 pathways

AI-Powered Communicator
6 courses · 5 hr

Master everyday communication deliverables with AI.

Starts with a 14-question placement check

DEL-EML · DEL-MTG · DEL-DCK · DEL-EDT · DEL-TRN · DEL-WRT

Introduction to AI for Knowledge Workers
5 courses · 2.1 hr

Introduce employees to AI and how it's used at work, in under two hours of short-form courses.

Starts with a 14-question placement check

INTRO-101 · INTRO-102 · INTRO-103 · INTRO-104 · INTRO-105

New Employee AI Onboarding
7 courses · 11.5 hr

Give every new hire a safe, productive AI baseline.

Starts with a 14-question placement check

FND-101 · FND-102 · FND-103 · FND-104 · FND-105 · FND-106 · TUL-XTL-101

Tour of AI Tools Pathway
5 courses · 2.5 hr

Get a fast, hands-on first look at every major kind of AI tool.

Starts with a 14-question placement check

INTRO-120 · INTRO-121 · INTRO-122 · INTRO-123 · INTRO-124

Practitioner tier

50+ pathways

AI App Builders Pathway
3 courses · 5 hr

Grow from shaping a first app into building production-quality apps without code.

Starts with a 10-question placement check

TUL-APB-201-ESS · TUL-APB-101 · TUL-APB-201

AI Audio & Video Production Pathway
6 courses · 7 hr

Produce voice, music, avatar, and edited video content with AI.

Starts with a 14-question placement check

INTRO-122 · TUL-ELV-101 · TUL-DSC-101 · TUL-SYN-101 · TUL-HG-101 · TUL-SUN-101

AI Image Tools Pathway
4 courses · 7 hr

Climb from your first AI image to production-grade, brand-consistent image work.

Starts with a 10-question placement check

INTRO-121 · TUL-IMG-101 · TUL-IMG-151 · TUL-IMG-201

AI Video Tools Pathway
3 courses · 5 hr

Grow from a first usable clip into produced, multi-shot AI video.

Starts with a 10-question placement check

TUL-VID-201-ESS · TUL-RNW-101 · TUL-VID-201

AI for Consulting & Professional Services Pathway
3 courses · 5.5 hr

Grow from everyday client-work habits into research systems and deliverable automation.

Starts with a 14-question placement check

FUN-CON-201-ESS · FUN-CON · FUN-CON-201

AI for Customer Experience
5 courses + 1 optional · 10 hr

Faster, higher-quality support and success. Includes an optional technical course, RAG & Knowledge Systems, for anyone who builds the knowledge tools; it doesn't count toward the certificate.

Starts with a 14-question placement check

FND-101 · FND-103 · TUL-GPT-101 · FUN-CS · CAT-CHAT · CAT-RAG

AI for Customer Support & Success Pathway
3 courses · 5.5 hr

Grow from faster everyday replies into advanced support operations with AI.

Starts with a 14-question placement check

FUN-CS-201-ESS · FUN-CS · FUN-CS-201

AI for Data Analysis Pathway
3 courses · 6.5 hr

Grow from everyday analysis habits into AI-assisted data science workflows.

Starts with a 14-question placement check

FUN-DS-ESS · FUN-DAT · FUN-DS

AI for Digital Marketing
5 courses · 10.5 hr
AI across SEO, paid, and marketing analytics.
Starts with a 14-question placement check
FUN-MKT · FUN-SEO · FUN-PPC · DEL-VIZ · FUN-MAN

AI for Education Pathway
4 courses · 7.5 hr
Apply AI to teaching and learning support responsibly.
Starts with a 14-question placement check
FND-101 · FND-103 · IND-EDU · CAT-RAI

AI for Energy & Utilities Pathway
4 courses · 7.5 hr
Apply AI to field support, forecasting, and compliance in energy and utilities.
Starts with a 14-question placement check
FND-101 · FND-104 · IND-ENE · FUN-OPS

AI for Finance & Accounting Pathway
3 courses · 5 hr
Grow from everyday finance tasks into close automation and advanced analysis.
Starts with a 14-question placement check
FUN-ACC-201-ESS · FUN-ACC · FUN-ACC-201

AI for Finance Teams
7 courses · 14.5 hr
Analysis, forecasting, and documents with accuracy controls.
Starts with a 14-question placement check
FND-101 · FND-104 · FND-106 · TUL-COP-101 · FUN-FIN · CAT-PRM · FUN-FPA

AI for Financial Services
6 courses · 13.5 hr
Use AI within financial-services regulation.
Starts with a 14-question placement check
FND-101 · FND-104 · IND-FIN · FUN-FIN · CAT-GOV · CAT-SEC

AI for HR & People Pathway
3 courses · 5 hr
Grow from everyday people tasks into advanced HR analytics and program automation.
Starts with a 14-question placement check
FUN-HR-201-ESS · FUN-HR · FUN-HR-201

AI for Healthcare Professionals
6 courses · 12 hr
Apply AI safely in healthcare settings.
Starts with a 14-question placement check
FND-101 · FND-103 · FND-104 · IND-HLTH · CAT-RAI · CAT-GOV

AI for Hospitality & Travel Pathway
4 courses · 7 hr
Use AI to raise guest experience and cut operational busywork.
Starts with a 14-question placement check
FND-101 · DEL-EML · IND-HSP · FUN-CS

AI for IT & Help Desk Pathway
3 courses · 5 hr
Grow from everyday ticket habits into help desk automation at scale.
Starts with a 14-question placement check
FUN-ITS-201-ESS · FUN-ITS · FUN-ITS-201

AI for Insurance Pathway
4 courses · 8 hr
Apply AI across claims, underwriting, and service with appropriate controls.
Starts with a 14-question placement check
FND-101 · FND-104 · IND-INS · CAT-GOV

AI for Learning & Development Pathway
3 courses · 5 hr
Grow from everyday lesson drafting into curriculum systems and personalization.
Starts with a 14-question placement check
FUN-LND-201-ESS · FUN-LND · FUN-LND-201

AI for Legal & Compliance Pathway
3 courses · 5.5 hr
Grow from everyday legal support tasks into advanced contract and matter automation.
Starts with a 14-question placement check
FUN-LEG-201-ESS · FUN-LEG · FUN-LEG-201

AI for Legal & Compliance Teams
6 courses · 13 hr
Speed legal work while protecting confidentiality.
Starts with a 14-question placement check
FND-101 · FND-104 · TUL-CLA-101 · FUN-LEG · CAT-SEC · CAT-GOV

AI for Legal Professionals
6 courses · 13 hr
AI for law firms and legal services.
Starts with a 14-question placement check
FND-101 · FND-104 · IND-LAW · FUN-LEG · CAT-RAI · CAT-SEC

AI for Life Sciences & Pharma Pathway
3 courses · 5 hr
Grow from safe everyday use into applying AI across regulated life sciences workflows.
Starts with a 14-question placement check
IND-PHARMA-ESS · IND-PHARMA-CORE · IND-PHARMA

AI for Logistics & Supply Chain Pathway
4 courses · 8 hr
Apply AI to forecasting, exceptions, and freight documentation.
Starts with a 14-question placement check
FND-101 · IND-LOG · FUN-PRO · FUN-OPS

AI for Manufacturing Pathway
4 courses · 7.5 hr
Apply AI to operations, quality, and documentation on the floor.
Starts with a 14-question placement check
FND-101 · IND-MFG · FUN-OPS · DEL-SOP

AI for Marketing Pathway
3 courses · 5.5 hr
Grow from everyday content habits into advanced marketing automation and personalization.
Starts with a 14-question placement check
FUN-MKT-201-ESS · FUN-MKT · FUN-MKT-201

AI for Marketing Teams
7 courses · 15 hr
Create, scale, and measure marketing with AI.
Starts with a 14-question placement check
FND-101 · FND-102 · TUL-CLA-101 · TUL-IMG-101 · FUN-MKT · CAT-MM · FUN-MKT-201

AI for Media & Entertainment Pathway
4 courses · 7.5 hr
Produce more content with AI while respecting rights and provenance.
Starts with a 14-question placement check
FND-101 · IND-MED · ETH-IPC · CAT-MM

AI for Nonprofits Pathway
4 courses · 6.5 hr
Multiply a lean team's output in grants, donor comms, and reporting.
Starts with a 14-question placement check
FND-101 · IND-NPO · DEL-WRT · DEL-RPT

AI for Operations & IT
7 courses · 14 hr
Automate processes and support with AI.
Starts with a 14-question placement check
FND-101 · FND-104 · TUL-COP-101 · FUN-OPS · FUN-ITS · TUL-ZAP-101 · CAT-AUT

AI for Operations Pathway
3 courses · 5 hr
Grow from everyday ops habits into end-to-end process automation.
Starts with a 14-question placement check
FUN-OPS-201-ESS · FUN-OPS · FUN-OPS-201

AI for People & HR
8 courses · 15 hr
Apply AI to hiring, comms, and L&D responsibly.
Starts with a 14-question placement check
FND-101 · FND-103 · FND-104 · TUL-COP-101 · FUN-HR · FUN-REC · FUN-LND · CAT-RAI

AI for People Experience Pathway
3 courses · 5 hr
Bring AI into every stage of the employee journey, from everyday comms to programs at scale.
Starts with a 14-question placement check
FUN-PX-ESS · FUN-PX · FUN-PX-201

AI for Procurement & Supply Chain Pathway
3 courses · 5 hr
Grow from everyday buying tasks into spend intelligence and supplier automation.
Starts with a 14-question placement check
FUN-PRO-201-ESS · FUN-PRO · FUN-PRO-201

AI for Product Management Pathway
3 courses · 5.5 hr
Grow from everyday product habits into advanced discovery and spec automation.
Starts with a 14-question placement check
FUN-PRD-201-ESS · FUN-PRD · FUN-PRD-201

AI for Project & Program Management Pathway
3 courses · 5 hr
Grow from everyday project habits into portfolio-level reporting and risk automation.
Starts with a 14-question placement check
FUN-PMO-201-ESS · FUN-PMO · FUN-PMO-201

AI for Public Sector Pathway
4 courses · 8 hr
Use AI in government work with transparency and compliance.
Starts with a 14-question placement check
FND-101 · FND-104 · IND-GOV · CAT-GOV

AI for Real Estate Pathway
4 courses · 6.5 hr
Win and serve clients faster with AI-powered listings and communication.
Starts with a 14-question placement check
FND-101 · IND-RE · DEL-EML · FUN-MKT

AI for Recruiting Pathway
3 courses · 5 hr
Grow from everyday hiring tasks into advanced sourcing and pipeline automation.
Starts with a 14-question placement check
FUN-REC-201-ESS · FUN-REC · FUN-REC-201

AI for Retail & E-commerce Pathway
4 courses · 9 hr
Apply AI across product content, personalization, and customer experience.
Starts with a 14-question placement check
FND-101 · IND-RTL · FUN-MKT · FUN-CS

AI for Sales Pathway
3 courses · 5.5 hr
Grow from everyday selling habits into advanced sales automation and agents.
Starts with a 14-question placement check
FUN-SAL-201-ESS · FUN-SAL · FUN-SAL-201

AI for Spreadsheets Pathway
3 courses · 4 hr
Go from getting unstuck in a spreadsheet to automating recurring workbooks with built-in QA.
Starts with a 14-question placement check
DEL-SHT-ESS · DEL-SHT · DEL-SHT-201

AI for the Sales Org
7 courses · 15 hr
Equip sellers to use AI end-to-end across the pipeline.
Starts with a 14-question placement check
FND-101 · FND-102 · FND-104 · TUL-GPT-101 · FUN-SAL · CAT-PRM · FUN-SAL-201

AI-Powered Analyst
5 courses · 8 hr

Master analysis deliverables from spreadsheet to report.

Starts with a 14-question placement check

DEL-SHT · DEL-RES · DEL-VIZ · DEL-RPT · DEL-SHT-201

Automating Small Tasks Pathway
3 courses · 5 hr

Grow from automating one small task into building advanced multi-step automations.

Starts with a 10-question placement check

TUL-ZAP-201-ESS · TUL-ZAP-101 · TUL-ZAP-201

BI & Reporting with AI Pathway
3 courses · 5 hr

Build dashboards, charts, and recurring reports faster with AI.

Starts with a 14-question placement check

FUN-BI · DEL-VIZ · DEL-RPT

Brand & Communications with AI Pathway
3 courses · 5 hr

Use AI across brand, PR, and social communications while keeping message control.

Starts with a 14-question placement check

FUN-BRD · FUN-PR · FUN-SOC

ChatGPT for Developers Pathway
4 courses + 4 optional · 10 hr

ChatGPT for developers, from coding in chat (Essentials), through Codex in the ChatGPT app and MCP (Core) and agentic engineering with Codex (Advanced), to production-minded OpenAI Responses API agents (Mastery). Also includes 4 optional playbooks (Testing, Code Review, Refactoring & Migration, Docs & Onboarding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 15-question placement check

TUL-GPT-DEV-101 · TUL-GPT-DEV-121 · TUL-GPT-DEV-122 · TUL-GPT-DEV-123 · TUL-GPT-DEV-124 · TUL-GPT-DEV-201 · TUL-GPT-DEV-251 · TUL-GPT-DEV-301

ChatGPT for Everyone Pathway
5 courses + 4 optional · 10 hr

Complete fluency in ChatGPT from first touch to building. Also includes 4 optional playbooks (Everyday Productivity, Research, Data & Analysis, Coding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 12-question placement check

TUL-GPT-001 · TUL-GPT-101 · TUL-GPT-110 · TUL-GPT-121 · TUL-GPT-122 · TUL-GPT-123 · TUL-GPT-202 · TUL-GPT-251 · TUL-GPT-302

Claude Code for Everyone Pathway
6 courses + 3 optional · 10 hr

Build small, useful tools with Claude Code - no coding background required - from your first request to owning tools your team relies on. Also includes 3 optional playbooks to take any time after Essentials; they don't count toward the certificate.

Starts with a 15-question placement check

INTRO-124 · TUL-CCODE-EV-001 · TUL-CCODE-001 · TUL-CCODE-EV-121 · TUL-CCODE-EV-122 · TUL-CCODE-EV-123 · TUL-CCODE-EV-201 · TUL-CCODE-EV-251 · TUL-CCODE-EV-301

Claude Cowork Mastery
5 courses · 10.5 hr

Go from a first delegated task to leading Claude Cowork across a team: everyday delegation, connected tools and scheduled work, reusable workflows, then governance and rollout.

Starts with a 10-question placement check

TUL-CWK-001 · TUL-CWK-101 · TUL-CWK-201 · TUL-CWK-251 · TUL-CWK-301

Claude for Developers Pathway
4 courses + 4 optional · 10 hr

Claude for developers from coding in chat to Claude Code, MCP and production agents on the API. Also includes 4 optional playbooks (Testing, Code Review, Refactoring & Migration, Docs & Onboarding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 13-question placement check

TUL-CLA-DEV-101 · TUL-CLA-DEV-121 · TUL-CLA-DEV-122 · TUL-CLA-DEV-123 · TUL-CLA-DEV-124 · TUL-CLA-DEV-201 · TUL-CLA-DEV-251 · TUL-CLA-DEV-301

Claude for Everyone Pathway
5 courses + 4 optional · 9.5 hr

Complete fluency in Claude from first touch to building. Also includes 4 optional playbooks (Writing & Communication, Research, Data & Analysis, Coding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 10-question placement check

TUL-CLA-001 · TUL-CLA-101 · TUL-CLA-110 · TUL-CLA-121 · TUL-CLA-122 · TUL-CLA-123 · TUL-CLA-202 · TUL-CLA-251 · TUL-CLA-302

Codex for Everyone Pathway
5 courses + 3 optional · 10 hr

Build small, useful tools with Codex - no coding background required - from your first tool to owning tools your team relies on. Also includes 3 optional playbooks to take any time after Essentials; they don't count toward the certificate.

Starts with a 15-question placement check

TUL-CDX-EV-001 · TUL-CDX-EV-101 · TUL-CDX-EV-121 · TUL-CDX-EV-122 · TUL-CDX-EV-123 · TUL-CDX-EV-201 · TUL-CDX-EV-251 · TUL-CDX-EV-301

Creative & Multimodal AI
6 courses · 11.5 hr

Produce images, audio, and video with AI.

Starts with a 14-question placement check

FND-102 · FND-103 · TUL-IMG-101 · CAT-MM · CAT-VOICE · TUL-RNW-101

Cursor & Grok Bot for Developers Pathway
8 courses + 8 optional · 19 hr

One path for engineering teams that use Cursor with Grok Bot included. A placement check for each tool sends you to the right Cursor course and the right Grok Bot course. Also includes 8 optional playbooks (Testing, Code Review, Refactoring & Migration and Docs & Onboarding for Cursor; Testing, Code Review, Incidents & Performance and Docs & Onboarding for Grok Bot) to take any time after Essentials; they don't count toward the certificate.

Starts with 2 placement checks (13–15 questions each)

TUL-CUR-DEV-101 · TUL-GBOT-DEV-101 · TUL-CUR-DEV-121 · TUL-CUR-DEV-122 · TUL-CUR-DEV-123 · TUL-CUR-DEV-124 · TUL-GBOT-DEV-121 · TUL-GBOT-DEV-122 · TUL-GBOT-DEV-123 · TUL-GBOT-DEV-124 · TUL-CUR-101 · TUL-GBOT-DEV-201 · TUL-CUR-201 · TUL-GBOT-DEV-251 · TUL-CUR-DEV-301 · TUL-GBOT-DEV-301

Cursor & Grok Bot for Everyone Pathway
10 courses + 6 optional · 20.5 hr

One path for teams that use Cursor with Grok Bot included. A short placement check for each tool sends you to the right Cursor course and the right Grok Bot course. Also includes 6 optional playbooks (Cursor: Internal Tools, Data & Reporting, Prototypes; Grok Bot: Sales & Accounts, Chief of Staff, Finance & Operations) to take any time after Essentials; they don't count toward the certificate.

Starts with 2 placement checks (12–20 questions each)

TUL-CUR-EV-001 · TUL-GBOT-001 · TUL-CUR-EV-101 · TUL-GBOT-101 · TUL-CUR-EV-121 · TUL-CUR-EV-122 · TUL-CUR-EV-123 · TUL-GBOT-121 · TUL-GBOT-122 · TUL-GBOT-123 · TUL-CUR-EV-201 · TUL-GBOT-201 · TUL-CUR-EV-251 · TUL-GBOT-251 · TUL-CUR-EV-301 · TUL-GBOT-301

Cursor for Everyone Pathway
5 courses + 3 optional · 10 hr

Build useful tools in Cursor with no coding background: from your first small tool to multi-step tools, agents and owning tools your team relies on. Also includes 3 optional playbooks (Internal Tools, Data & Reporting, Prototypes) to take any time after Essentials; they don't count toward the certificate.

Starts with a 20-question placement check

TUL-CUR-EV-001 · TUL-CUR-EV-101 · TUL-CUR-EV-121 · TUL-CUR-EV-122 · TUL-CUR-EV-123 · TUL-CUR-EV-201 · TUL-CUR-EV-251 · TUL-CUR-EV-301

Customer Success with AI
4 courses · 8.5 hr

AI across the post-sale customer lifecycle.

Starts with a 14-question placement check

FUN-CS · FUN-CSM · FUN-COM · FUN-CS-201

Design & UX with AI Pathway
3 courses · 5.5 hr

Bring AI into design ideation, research synthesis, and visual production.

Starts with a 14-question placement check

TUL-MJ-101 · FUN-DES · TUL-IMG-151

Executive Assistant with AI Pathway
5 courses · 4.5 hr

Run inbox, calendar, meetings, and documents for an executive with AI.

Starts with a 14-question placement check

FUN-ADM · DEL-EML · DEL-MTG · TUL-MTG-101 · TUL-GAM-101

Finance Operations with AI Pathway
3 courses · 6.5 hr

Apply AI to accounting, treasury, and cash operations with controls intact.

Starts with a 14-question placement check

FUN-ACC · FUN-TRE · FUN-ACC-201

Fixing a Bad AI Answer Pathway
2 courses · 2 hr

Build from fixing everyday bad answers to debugging prompts systematically.

Starts with a 14-question placement check

PRC-DBG-ESS · PRC-DBG

Gemini for Developers Pathway
4 courses + 4 optional · 9.5 hr

Gemini for developers from coding in Gemini chat to the Antigravity CLI and Google Antigravity, agentic engineering, and guarded production integrations on the Gemini API and AI Studio. Also includes 4 optional playbooks (Testing, Code Review, Refactoring & Migration, Docs & Onboarding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 12-question placement check

TUL-GEM-DEV-101 · TUL-GEM-DEV-121 · TUL-GEM-DEV-122 · TUL-GEM-DEV-123 · TUL-GEM-DEV-124 · TUL-GEM-DEV-201 · TUL-GEM-DEV-251 · TUL-GEM-DEV-301

Gemini for Everyone Pathway
6 courses + 4 optional · 12 hr

Complete fluency in Gemini and Workspace AI. Also includes 4 optional playbooks (Everyday Work, Research, Data & Analysis, Coding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 10-question placement check

TUL-GEM-001 · TUL-GEM-101 · TUL-GEM-110 · TUL-GEM-121 · TUL-GEM-122 · TUL-GEM-123 · TUL-GWS-101 · TUL-GEM-201 · TUL-GEM-251 · TUL-GEM-302

Getting Answers in a Fixed Format Pathway
2 courses · 1.5 hr

Move from asking for tables and lists to building output formats that never break.

Starts with a 14-question placement check

PRC-STR-ESS · PRC-STR

Getting Step-by-Step Answers Pathway
2 courses · 2 hr

Move from asking for step-by-step answers to designing full reasoning recipes.

Starts with a 14-question placement check

PRC-COT-ESS · PRC-COT

Giving the AI the Right Background Pathway

2 courses · 2.5 hr

Grow from good background habits into deliberate context engineering.

Starts with a 14-question placement check

CAT-CTX-ESS · CAT-CTX

Grok Bot for Developers Pathway

4 courses + 4 optional · 10 hr

Grok Bot for engineers and technical operators: Bots for engineering work, custom connections and secrets, event-triggered routines, engineering Shared Bots (formerly called Team Bots), and administering and securing Grok Bot across a company. Also includes 4 optional playbooks (Testing, Code Review, Incidents & Performance, Docs & Onboarding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 13-question placement check

TUL-GBOT-DEV-101 · TUL-GBOT-DEV-121 · TUL-GBOT-DEV-122 · TUL-GBOT-DEV-123 · TUL-GBOT-DEV-124 · TUL-GBOT-DEV-201 · TUL-GBOT-DEV-251 · TUL-GBOT-DEV-301

Grok Bot for Everyone Pathway

5 courses + 3 optional · 10.5 hr

Hand real work to Grok Bot in any role: from your first Bot to skills, routines, Pages, Bot teams and guardrails, with Shared Bots (formerly called Team Bots) at every level, from using your team's Shared Bot to running Shared Bots across a department. Also includes 3 optional playbooks (Sales & Accounts, Chief of Staff, Finance & Operations) to take any time after Essentials; they don't count toward the certificate.

Starts with a 12-question placement check

TUL-GBOT-001 · TUL-GBOT-101 · TUL-GBOT-121 · TUL-GBOT-122 · TUL-GBOT-123 · TUL-GBOT-201 · TUL-GBOT-251 · TUL-GBOT-301

Grok for Developers Pathway

4 courses + 4 optional · 10 hr

Grok for developers from coding in chat to Grok Build in the terminal, agentic engineering, and guarded production integrations on the Grok API. Also includes 4 optional playbooks (Testing, Code Review, Refactoring & Migration, Docs & Onboarding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 13-question placement check

TUL-GRK-DEV-101 · TUL-GRK-DEV-121 · TUL-GRK-DEV-122 · TUL-GRK-DEV-123 · TUL-GRK-DEV-124 · TUL-GRK-DEV-201 · TUL-GRK-DEV-251 · TUL-GRK-DEV-301

Grok for Everyone Pathway

5 courses + 4 optional · 9.5 hr

Complete fluency in Grok for any role: from your first question to Search, files, Skills, connectors and Automations. Also includes 4 optional playbooks (Writing & Communication, Research, Data & Analysis, Coding) to take any time after Essentials; they don't count toward the certificate.

Starts with an 11-question placement check

TUL-GRK-001 · TUL-GRK-101 · TUL-GRK-110 · TUL-GRK-121 · TUL-GRK-122 · TUL-GRK-123 · TUL-GRK-201 · TUL-GRK-251 · TUL-GRK-302

Growth & Product Marketing with AI Pathway

3 courses · 5.5 hr

Use AI for positioning, launches, and lifecycle programs.

Starts with a 14-question placement check

TUL-HUB-101 · FUN-PMM · FUN-LFC

Helping Your Team Learn AI Pathway

2 courses · 3 hr

Grow from a one-team learning plan into a designed upskilling program.

Starts with a 14-question placement check

ADO-UPS-ESS · ADO-UPS

Measuring Whether AI Is Helping Pathway

2 courses · 2.5 hr

Grow from simple before-and-after counts into real adoption and ROI measurement.

Starts with a 14-question placement check

ADO-ROI-ESS · ADO-ROI

Microsoft Copilot for Developers Pathway

4 courses + 4 optional · 9.5 hr

Microsoft Copilot for developers and technical builders: your first Microsoft 365 Copilot agent with Agent Builder, Copilot Studio and the Agents Toolkit (Essentials); Copilot Studio agents, topics, actions and ALM (Core); multi-agent systems, evaluation and release pipelines (Advanced); and extending Microsoft 365 Copilot with connectors, declarative agents and API plugins, with guardrails enforced in code (Mastery). Also includes 4 optional playbooks (Testing, Code Review, Refactoring & Migration, Docs & Onboarding) to take any time after Essentials; they don't count toward the certificate. GitHub Copilot has its own pathway.

Starts with a 15-question placement check

TUL-COP-DEV-101 · TUL-COP-DEV-121 · TUL-COP-DEV-122 · TUL-COP-DEV-123 · TUL-COP-DEV-124 · TUL-COP-DEV-201 · TUL-COP-DEV-251 · TUL-COP-DEV-301

Microsoft Copilot for Everyone Pathway

5 courses + 3 optional · 10 hr

Complete fluency in M365 Copilot through Studio and admin. Also includes 3 optional playbooks (Research, Data & Analysis, Coding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 10-question placement check

TUL-COP-001 · TUL-COP-101 · TUL-COP-121 · TUL-COP-122 · TUL-COP-123 · TUL-COP-202 · TUL-COP-251 · TUL-COP-302

Notion AI Pathway
3 courses · 5.5 hr

Turn Notion from a place you write into a workspace AI keeps current.

Starts with a 10-question placement check

TUL-NOT-101 · TUL-NKO-101 · TUL-NKO-201

Planning & Process with AI Pathway
4 courses · 5.5 hr

Use AI to generate ideas, build plans, and document how work gets done.

Starts with a 14-question placement check

DEL-BRN · DEL-PLN · DEL-SOP · FUN-PMO

Product Management with AI
7 courses · 15 hr

Use AI across discovery, specs, and prioritization.

Starts with a 14-question placement check

FND-101 · FND-102 · TUL-CLA-101 · FUN-PRD · FUN-MR · CAT-PROD · CAT-EVL

Prompt Libraries for Teams Pathway
2 courses · 2.5 hr

Take a team from saving its first prompt to running a shared, governed prompt library.

Starts with a 14-question placement check

PRC-LIB-ESS · PRC-LIB

Prompt Power User
4 courses · 8 hr

Move from basic prompting to reliable, advanced technique.

Starts with a 14-question placement check

FND-102 · FND-106 · CAT-PRM · CAT-CTX

Research with AI Pathway
4 courses · 7 hr

Run fast, trustworthy, source-grounded research with AI.

Starts with a 14-question placement check

TUL-PPX-101 · TUL-NLM-101 · TUL-ELC-101 · FUN-RND

Rolling Out AI Beyond One Team Pathway
2 courses · 2.5 hr

Grow from a two-team rollout into an organization-wide scaling plan.

Starts with a 14-question placement check

ADO-SCL-ESS · ADO-SCL

Sales Development (SDR) with AI
4 courses · 7.5 hr

AI-native prospecting from research to booked meeting.

Starts with a 14-question placement check

FND-102 · TUL-GPT-101 · FUN-SDR · PRC-TPL

Salesforce Agentforce Pathway
3 courses · 5 hr

Grow from working alongside Salesforce AI into building and deploying agents.

Starts with a 10-question placement check

TUL-SFE-201-ESS · TUL-SFE-101 · TUL-SFE-201

Starting an AI Working Group Pathway
2 courses · 3 hr

Grow from a small working group into a full center of excellence.

Starts with a 14-question placement check

ADO-COE-ESS · ADO-COE

Teaching Your Team to Use AI Pathway
2 courses · 3.5 hr

Grow from running one team session into delivering full AI enablement.

Starts with a 14-question placement check

ADO-TTT-ESS · ADO-TTT

Telling Good AI Answers from Bad Pathway
2 courses · 2.5 hr

Grow from judging single answers into building real evaluations of AI quality.

Starts with a 14-question placement check

CAT-EVL-ESS · CAT-EVL

The Rules of Using AI at Work Pathway
2 courses · 3 hr

Grow from following the AI rules into helping set governance for the organization.

Starts with a 14-question placement check

CAT-GOV-ESS · CAT-GOV

Thinking Clearly with AI Pathway
4 courses · 4.5 hr

Build the judgment to know when AI helps, when it fails, and how to work alongside it.

Starts with a 14-question placement check

FND-110 · FND-112 · FND-111 · FND-201

Tool Mastery: Core Stack
6 courses · 11.5 hr

Become fluent in the major AI assistants.

Starts with 5 placement checks (10–12 questions each)

TUL-XTL-101 · TUL-CLA-101 · TUL-GPT-101 · TUL-GEM-101 · TUL-COP-101 · TUL-GRK-101

What AI Regulation Means for My Job Pathway
2 courses · 2.5 hr

Grow from everyday awareness into working knowledge of the global rules.

Starts with a 14-question placement check

ETH-REG-ESS · ETH-REG

What Not to Paste into an AI Tool Pathway
2 courses · 3 hr

Grow from safe everyday habits into defending AI systems and data.

Starts with a 14-question placement check

CAT-SEC-ESS · CAT-SEC

Workplace AI Toolkit Pathway
3 courses · 3.5 hr

Get fluent in the everyday AI tools that live inside your workspace.

Starts with a 14-question placement check

TUL-NOT-101 · TUL-GAM-101 · TUL-GLN-101

Specialist tier

15 pathways

AI Across the Software Lifecycle Pathway
4 courses · 8.5 hr

Apply AI to testing, documentation, operations, and security.

Starts with a 14-question placement check

FUN-QA · FUN-TW · FUN-DVO · FUN-SECE

AI Automation Specialist
5 courses · 11.5 hr

Connect AI into real workflows and systems.

Starts with a 10-question placement check

FND-105 · TUL-ZAP-101 · CAT-AUT · TUL-N8N-101 · CAT-AGT

AI Content Creator
7 courses · 13 hr

Produce on-brand creative across image, video, and audio.

Starts with a 14-question placement check

FND-102 · FND-103 · TUL-IMG-101 · TUL-CNV-101 · TUL-ADB-101 · TUL-RNW-101 · FUN-CPY

AI Enablement & Train-the-Trainer
6 courses · 12 hr

Build and run internal AI training.

Starts with a 14-question placement check

FND-101 · ADO-CHAMP · FUN-LND · ADO-POL · ADO-TTT · ADO-ROI

AI Safety & Red-Teaming
4 courses · 9.5 hr

Attack and defend AI systems professionally.

Starts with a 14-question placement check

CAT-GRD · CAT-INJ · CAT-RT · CAT-EVLX

AI Security Specialist
5 courses · 11 hr

Defend AI systems and data.

Starts with a 14-question placement check

FND-104 · CAT-SEC · CAT-GOV · CAT-OSS · CAT-MLOPS

AI-Augmented Software Engineering
8 courses · 19.5 hr

Ship better code faster with AI assistance.

Starts with a 14-question placement check

FND-101 · FND-104 · TUL-CLA-DEV-201 · TUL-GHC-201 · TUL-CUR-101 · FUN-ENG · CAT-SEC · FUN-ENG-201

Claude Code for Developers Pathway
4 courses + 4 optional · 9 hr

Use Claude Code as a daily engineering tool, from your first week to automating engineering for a whole team. Also includes 4 optional playbooks to take any time after Essentials; they don't count toward the certificate.

Starts with a 15-question placement check

TUL-CCODE-DEV-101 · TUL-CCODE-DEV-121 · TUL-CCODE-DEV-122 · TUL-CCODE-DEV-123 · TUL-CCODE-DEV-124 · TUL-CCODE-101 · TUL-CCODE-201 · TUL-CCODE-DEV-301

Codex for Developers Pathway
4 courses + 4 optional · 9 hr

Use Codex as a daily engineering tool, from your first week to automating engineering for a whole team. Also includes 4 optional playbooks to take any time after Essentials; they don't count toward the certificate.

Starts with a 17-question placement check

TUL-CDX-DEV-101 · TUL-CDX-DEV-121 · TUL-CDX-DEV-122 · TUL-CDX-DEV-123 · TUL-CDX-DEV-124 · TUL-CDX-101 · TUL-CDX-201 · TUL-CDX-DEV-301

Cursor for Developers Pathway
4 courses + 4 optional · 9 hr

Cursor for professional developers: from getting productive with Tab and Agent to rules, MCP and hooks, then cloud agents, Bugbot and the CLI. Also includes 4 optional playbooks (Testing, Code Review, Refactoring & Migration, Docs & Onboarding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 15-question placement check

TUL-CUR-DEV-101 · TUL-CUR-DEV-121 · TUL-CUR-DEV-122 · TUL-CUR-DEV-123 · TUL-CUR-DEV-124 · TUL-CUR-101 · TUL-CUR-201 · TUL-CUR-DEV-301

Data & Analytics with AI
7 courses · 17 hr

Query, analyze, and explain data with AI.

Starts with a 14-question placement check

FND-101 · TUL-GPT-202 · FUN-DAT · CAT-DATA · FUN-DE · CAT-RAG · CAT-EVL

GitHub Copilot Pathway
4 courses + 4 optional · 9.5 hr

Coding with GitHub Copilot, from first suggestions to running it across an engineering org: inline suggestions, chat and agent basics (Essentials); agent mode, custom instructions, Copilot code review and first cloud agent hand-offs (Core); custom agents, MCP, Copilot CLI and cloud agent environments (Advanced); and policies, metrics, rollout and incident response at org scale (Mastery). Also includes 4 optional playbooks (Testing, Code Review, Refactoring & Migration, Docs & Onboarding) to take any time after Essentials; they don't count toward the certificate.

Starts with a 15-question placement check

TUL-GHC-101 · TUL-GHC-121 · TUL-GHC-122 · TUL-GHC-123 · TUL-GHC-124 · TUL-GHC-201 · TUL-GHC-251 · TUL-GHC-301

No-Code AI App Builder
4 courses · 9.5 hr

Ship real AI-powered apps without writing code.

Starts with a 14-question placement check

TUL-APB-101 · TUL-ZAP-201 · TUL-APB-201 · CAT-GRD

Prompt Engineer Pro
8 courses · 11 hr

Complete command of prompt technique and team practice.

Starts with a 14-question placement check

PRC-PAT · PRC-PER · PRC-FEW · PRC-TPL · PRC-COT · PRC-STR · PRC-DBG · PRC-LIB

Revenue Team with AI Pathway
4 courses · 8.5 hr

Equip AEs, sales engineers, enablement, and RevOps to work AI-native.

Starts with a 14-question placement check

FUN-AE · FUN-SE · FUN-ENB · FUN-RVO

Builder tier

7 pathways

Advanced Agent Engineering Pathway
4 courses · 10.5 hr

Design, orchestrate, and operate complex agentic systems.

Starts with a 14-question placement check

CAT-AGT · CAT-ORC · CAT-CUA · CAT-MAG

Become an AI Builder
6 courses · 14 hr

Technical foundation to build AI applications.

Starts with a 14-question placement check

FND-101 · CAT-LLM · CAT-PRM · CAT-DATA · CAT-CTX · TUL-CLA-DEV-301

Build & Ship AI Agents
6 courses · 15 hr

Design, build, and operate agentic systems.

Starts with a 14-question placement check

CAT-LLM · CAT-AUT · CAT-AGT · CAT-CTX · CAT-EVL · TUL-CLA-DEV-301

Knowledge & Search Systems (RAG)
5 courses · 11.5 hr

Ground AI in your organization's data.

Starts with a 14-question placement check

CAT-LLM · CAT-DATA · CAT-RAG · CAT-CTX · CAT-EVL

Model Engineering & Customization Pathway
5 courses · 10 hr

Choose, run, and customize models beyond prompting.

Starts with a 14-question placement check

CAT-RSN · CAT-SLM · CAT-SYN · TUL-LOC-101 · CAT-FT

Modern AI Stack for Builders
6 courses · 12.5 hr

Master the integration layer of modern AI systems.

Starts with a 14-question placement check

CAT-MCP · CAT-FNC · CAT-SO · CAT-VDB · CAT-OBS · CAT-MEM

Production AI Engineering
6 courses · 13.5 hr

Take AI from prototype to reliable production.

Starts with a 14-question placement check

CAT-AGT · CAT-COST · CAT-SEC · CAT-EVL · CAT-MLOPS · CAT-OSS

Leader tier

6 pathways

AI Ethics & Society
6 courses · 8 hr

Fluency in AI's societal, legal, and ethical terrain.

Starts with a 14-question placement check

ETH-FOW · ETH-DFM · ETH-IPC · ETH-PRV · ETH-ACC · ETH-REG

AI Governance & Risk
7 courses · 13.5 hr

Stand up policy, risk, and oversight for AI.

Starts with a 14-question placement check

FND-103 · FND-104 · CAT-RAI · ADO-POL · CAT-GOV · CAT-SEC · CAT-EVL

AI Program Leader
7 courses · 13 hr

Stand up and scale an organizational AI program.

Starts with a 14-question placement check

ADO-UC · ADO-PIL · ADO-VND · ADO-BRD · ADO-COE · ADO-SCL · ADO-UPS

Executive AI Quick Start Pathway
3 courses · 3.5 hr

Give senior leaders working AI fluency and the language to lead the change.

Starts with a 14-question placement check

INTRO-125 · ADO-BRD · ADO-ANX

Leadership & AI Strategy 7 courses · 13 hr

Set direction and govern AI adoption.

Starts with a 14-question placement check

FND-101 · FND-103 · CAT-TREND · FUN-EXE · ADO-UC · CAT-GOV · CAT-EVL

Manager's AI Leadership Program 6 courses · 11 hr

Lead a team's day-to-day AI adoption.

Starts with a 14-question placement check

FND-101 · ADO-UC · ADO-LEAD · ADO-CHG · ADO-CUL · ADO-MGR

PATHWAYS

12 Assessment pathways, benchmark a role or a tool

An assessment pathway groups the assessments that matter for one role, tool or topic, so a team can be benchmarked in one assignment before any training is chosen. The codes under each pathway are the assessments it contains.

36 PATHWAYS Browse online →

Foundations tier

2 pathways

AI Fluency: Four Ds Deep Dives — 4 assessments · 1 hr
The four optional AI Fluency deep-dive checks (Delegation, Description, Discernment and Diligence) as one battery. Use it after the AI Fluency Skills Check when you want a more precise read on one or more of the four Ds.
ASM-TUL-SEL · ASM-PRM-03 · ASM-VER-06 · ASM-RAI-04

AI-Powered Communicator — 4 assessments · 1.3 hr
Gauge mastery of everyday communication deliverables.
ASM-DEL-EML · ASM-DEL-MTG · ASM-DEL-DCK · ASM-DEL-WRT

Practitioner tier

15 pathways

AI-Powered Analyst — 4 assessments · 1.3 hr
Gauge mastery of analysis deliverables.
ASM-DEL-SHT · ASM-DEL-RES · ASM-DEL-RPT · ASM-DEL-VIZ

Advanced Creative Tools — 3 assessments · 1 hr
Gauge production-grade creative AI skill.
ASM-IMG-ADV · ASM-VID-ESS · ASM-AUD-ESS

Creative & Multimodal AI — 2 assessments · 30 min
Gauge readiness to create with image, audio, and video AI.
ASM-MM-KC · ASM-MM-48

Customer Experience: AI Skills Check — 2 assessments · 35 min
Gauge readiness to use AI in support and success.
ASM-CS-KC · ASM-CS-24

Digital Marketing — 4 assessments · 1.2 hr
Gauge AI readiness across SEO and paid.
ASM-SEO-KC · ASM-SEO-AP · ASM-PPC-KC · ASM-PPC-AP

Finance: AI Skills Check — 2 assessments · 35 min
Gauge readiness to use AI in finance with controls.
ASM-FIN-KC · ASM-FIN-26

HR & People: AI Skills Check — 2 assessments · 30 min
Gauge readiness to apply AI across HR responsibly.
ASM-HR-KC · ASM-HR-25

Legal: AI Skills Check — 2 assessments · 35 min
Gauge readiness to use AI in legal work safely.
ASM-LEG-KC · ASM-LEG-27

Marketing: AI Skills Check — 2 assessments · 35 min
Gauge readiness to apply AI across marketing.
ASM-MKT-KC · ASM-MKT-21

New Industry Readiness — 2 assessments · 40 min
Gauge AI readiness in newly covered industries.
ASM-IND-HSP · ASM-IND-LOG

Operations: AI Skills Check — 2 assessments · 30 min
Gauge readiness to automate and document with AI.
ASM-OPS-KC · ASM-OPS-28

Product Management: AI Skills Check — 2 assessments · 35 min
Gauge readiness to use AI across product work.
ASM-PRD-KC · ASM-PRD-30

Prompting Proficiency — 3 assessments · 55 min
Gauge prompting skill from fundamentals to advanced technique.
ASM-PRM-03 · ASM-VER-06 · ASM-PRMX-40

Sales Development (SDR) — 3 assessments · 1 hr
Gauge AI-native prospecting readiness.
ASM-SDR-KC · ASM-SDR-AP · ASM-SFA-ADV

Sales: AI Skills Check 2 assessments · 35 min
Gauge readiness to apply AI across the sales motion.
ASM-SAL-KC · ASM-SAL-20

Specialist tier

10 pathways

AI Automation 2 assessments · 35 min
Gauge readiness to connect AI into workflows.
ASM-AUT-KC · ASM-AUT-47

AI Coding Tools 2 assessments · 1.2 hr
Gauge mastery of AI-native coding tools.
ASM-CC-ESS · ASM-CUR-ADV

AI Safety & Red-Teaming 3 assessments · 1.2 hr
Certify AI attack-and-defense capability.
ASM-GRD · ASM-INJ · ASM-EVLX

AI Security 2 assessments · 40 min
Gauge readiness to defend AI systems and data.
ASM-SECX-KC · ASM-SECX-44

Data & Analytics: AI Skills Check 2 assessments · 40 min
Gauge readiness to use AI with data and analytics.
ASM-DAT-KC · ASM-DAT-23

Data Science Readiness 2 assessments · 35 min
Gauge AI readiness for data science work.
ASM-DS-KC · ASM-DS-AP

Engineering: AI Skills Check 2 assessments · 40 min
Gauge readiness to use AI in software development.
ASM-ENG-KC · ASM-ENG-22

No-Code AI Builder 2 assessments · 55 min
Gauge readiness to ship no-code AI apps.
ASM-APB-ADV · ASM-AUTX-ADV

Prompt Engineering Mastery 3 assessments · 1.1 hr
Certify advanced prompt engineering skill.
ASM-PRC-PAT · ASM-PRC-STR · ASM-PRC-DBG

Security Engineering Readiness 2 assessments · 35 min
Gauge AI readiness for security engineering.
ASM-SECENG-KC · ASM-SECENG-AP

Builder tier

5 pathways

AI Agents Competency 2 assessments · 40 min
Gauge readiness to design and ship AI agents.
ASM-AGT-KC · ASM-AGT-41

AI Builder / API 2 assessments · 45 min
Gauge readiness to build applications on AI APIs.
ASM-LLM-KC · ASM-BLD-46

Modern AI Stack 6 assessments · 2.5 hr
Certify command of the modern AI integration stack.
ASM-MCP · ASM-FNC · ASM-MAG · ASM-CUA · ASM-OBS · ASM-LOC-ADV

Production AI Engineering 2 assessments · 55 min
Gauge readiness to run AI reliably in production.
ASM-EVL-45 · ASM-MLO-PRD

RAG & Knowledge Systems 2 assessments · 40 min
Gauge readiness to build retrieval-grounded systems.
ASM-RAG-KC · ASM-RAG-42

Leader tier

4 pathways

AI Ethics & Society 2 assessments · 35 min
Gauge ethical and regulatory fluency.
ASM-ETH-LIT · ASM-ETH-REG

AI Leadership & Adoption 2 assessments · 40 min
Gauge readiness to lead teams and orgs through AI change.
ASM-ADO-50 · ASM-CHG-51

Leadership & Strategy: AI Skills Check 2 assessments · 30 min
Gauge readiness to set AI strategy and oversee risk.
ASM-EXE-KC · ASM-EXE-29

Responsible AI & Governance 2 assessments · 40 min
Assess responsible-use, privacy, and governance readiness.
ASM-RAI-04 · ASM-GOV-43

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